

Sheet Metal Workers' & Roofers' Local 30 Disabled Dues Policy

Policy Statement:

Sheet Metal Workers' & Roofers' Local 30 is committed to alleviating the financial hardship that members suffer as a result of disability by offering disabled members the opportunity to pay dues at a reduced rate while they are disabled.

Application:

This policy applies to all members of Sheet Metal Workers' & Roofers' Local 30 who, at the time they become disabled, were either actively employed by an employer bound to a collective agreement with Local 30, or were properly registered on a Local 30 hiring hall out-of-work list.

Definition:

"Disability" shall mean a medical condition that prevents a member from performing any type of work. "Disability" and "Disabled" shall have corresponding meanings.

Rights and Responsibilities:

A member's payment of reduced dues under this policy shall not be effective earlier than the first day following the month during which the member has been disabled for 6 consecutive months. A disabled member shall be eligible for such reduced dues until the earliest of the following:

- a) the date the member ceases to be disabled;
- b) the date the member is placed on a Local 30 hiring hall out-of-work list;
- c) the date the member retires; or
- d) the date the member is expelled for non-payment of dues or otherwise ceases to be a member of Local 30.

It shall be the responsibility of the member to request reduced dues under the policy and to provide such proof of disability as may be reasonably required by Local 30.

A member who is entitled to reduced dues under the policy shall not be entitled to any retroactive adjustment of monthly dues exceeding 6 months.

It shall be the responsibility of the member to notify the Union promptly of any changes in medical condition that would affect entitlement to reduced dues under this policy.

Members who fail to notify Local 30 promptly of such changes or who misrepresent their medical conditions may forfeit entitlement to reduced dues under this policy.

If a member who has paid reduced dues under this policy subsequently becomes expelled for non-payment of dues, the member if readmitted to membership will be ineligible to pay reduced dues under this policy at any time after readmission to membership.

Administration:

Local 30 shall determine from time to time the rate of reduced dues that disabled members are entitled to pay.

Local 30 may make exceptions to this policy on compassionate grounds or other extenuating circumstances.

Local 30 shall have the right to amend or terminate this policy at any time.

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