

MAP CODE:
RO-7

ISSUED:
Dec 1, 2019

REVISED:
May 1, 2020

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ROOFERS
Local 30
Toronto

EPSCA WAGE SCHEDULE FOR PROJECTS WITHIN THE GEOGRAPHIC
AREA OF THIS LOCAL

GRADE AND STEP	CLASSIFICATIONS, OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT HOLIDAY	BENEFITS ADMIN. (1)	UNION FUNDS (1)	TOTAL WAGE PACKAGE	PROVINCIAL TRAINING FUND (1)	EPSCA ASSOC FUND(1)*
97-9	FOREMAN 445465							
	2019-05-01	43.40	4.34	11.43	1.44	60.61	0.05	0.30
	2019-12-01	43.37	4.34	11.43	1.47	60.61	0.05	0.30
	2020-05-01	44.35	4.44	12.86	1.48	63.13	0.10	0.30
97-6	JOURNEYMAN ROOFER (POTMAN) 445435							
	2019-05-01	39.90	3.99	11.43	1.36	56.68	0.05	0.30
	2019-12-01	39.87	3.99	11.43	1.39	56.68	0.05	0.30
	2020-05-01	39.60	3.95	12.86	1.40	57.81	0.10	0.30
97-0	ROOFING APPRENTICES 445416 PRE-APPRENTICE (50% of Journeyman)							
	2019-05-01	19.95	1.99	7.14	0.83	29.91	0.05	0.30
	2019-12-01	19.92	1.99	7.14	0.86	29.91	0.05	0.30
	2020-05-01	19.49	1.95	8.17	0.87	30.48	0.10	0.30
97-1	1st Period (60% of Journeyman)							
	2019-05-01	23.91	2.39	7.97	0.94	35.21	0.05	0.30
	2019-12-01	23.89	2.39	7.97	0.96	35.21	0.05	0.30
	2020-05-01	23.49	2.35	9.08	0.97	35.89	0.10	0.30
97-2	2nd Period (70% of Journeyman)							
	2019-05-01	27.92	2.79	8.84	1.04	40.59	0.05	0.30
	2019-12-01	27.89	2.79	8.84	1.07	40.59	0.05	0.30
	2020-05-01	27.52	2.75	10.03	1.08	41.38	0.10	0.30
97-3	3rd Period (80% of Journeyman)							
	2019-05-01	31.87	3.19	9.74	1.15	45.95	0.05	0.30
	2019-12-01	31.85	3.18	9.74	1.18	45.95	0.05	0.30
	2020-05-01	31.51	3.15	11.01	1.19	46.86	0.10	0.30
98-4	MATERIAL HANDLER 445425							
	2019-05-01	38.61	3.86	11.43	1.33	55.23	0.05	0.30
	2019-12-01	38.58	3.86	11.43	1.36	55.23	0.05	0.30
	2020-05-01	38.27	3.83	12.86	1.37	56.33	0.10	0.30
98-1	MATERIAL HANDLER SR. PROBATIONARY 445415							
	2019-05-01	32.75	3.28	11.43	1.20	48.66	0.05	0.30
	2019-12-01	32.73	3.27	11.43	1.23	48.66	0.05	0.30
	2020-05-01	33.98	3.40	11.01	1.24	49.63	0.10	0.30
98-0	MATERIAL HANDLER JR. PROBATIONARY 445415							
	2019-05-01	30.55	3.05	11.43	1.15	46.18	0.05	0.30
	2019-12-01	30.52	3.05	11.43	1.18	46.18	0.05	0.30
	2020-05-01	31.73	3.17	11.01	1.19	47.10	0.10	0.30

(1) = per hour worked; (2) = per hour paid

* Employer contributions to De Novo (2 cents/hour worked) and Helmets to Hardhats (1 cent/hour worked) are included in the EPSCA Association Fund of .30 cents.

ROOFERS
Local 30
Toronto

EPSCA WAGE SCHEDULE FOR PROJECTS WITHIN THE GEOGRAPHIC
AREA OF THIS LOCAL

Overtime Rate

Mon. to Fri. - Scheduled Work Days - 1 1/2x for all hours worked beyond the daily scheduled hours of work up to 12 consecutive hours in a day; 2x for all hours worked beyond 12 consecutive hours in a day.
Non-Scheduled Work Days - 1 1/2x for all hours worked up to 12 consecutive hours in a day; 2x for all hours worked beyond 12 consecutive hours in a day.
Sat., Sun. & Holidays - 2x

Overtime Rate - All Other Work

Mon. to Fri. - Scheduled Work Days - 1 1/2x for all hours worked beyond the daily scheduled hours of work up to 12 consecutive hours in a day; 2x for all hours worked beyond 12 consecutive hours in a day.
Non-Scheduled Work Days - 1 1/2x for all hours worked up to 12 consecutive hours in a day; 2x for all hours worked beyond 12 consecutive hours in a day.
Sat., Sun. & Holidays - 2x for all hours worked.

Provincial Training Fund \$0.10 Effective May 1, 2020

The Provincial Training Fund is an Employer contribution and is not included in UNION FUNDS or CONTRIBUTIONS

OSM UDPF Fund and Provincial Training Fund should be forwarded to:

Ontario Sheet Metal Workers' & Roofers' Conference
1312 Hurontario St.
MISSISSAUGA, ON L5G 3H3

Benefits Administration:

All benefits (Welfare, Pension, Training and Bereavement, if applicable), excluding the EPSCA Association Fund, are to be deducted as follows:

		Welfare*							
Effective Date	Fund	Foreman & Journeyman	Pre-Apprentice	Apprentice 1st Period	2nd Period	3rd Period	Mat Handler	Mat Handler SR	Mat Handler JR
	Per Hour	Worked	Worked	Worked	Worked	Worked	Worked	Worked	Worked
	2019-05-01	6.53	4.35	4.77	5.21	5.68			
	2020-05-01	3.93	3.93	3.93	3.93	3.93	3.93	3.93	3.93

* Welfare includes \$0.03 for WSIB Bill 162 Benefits.

		Pension							
Effective Date	Fund	Foreman & Journeyman	Pre-Apprentice	Apprentice 1st Period	2nd Period	3rd Period	Mat Handler	Mat Handler SR	Mat Handler JR
	Per Hour	Paid	Paid	Paid	Paid	Paid	Worked	Worked	Worked
	2014-05-01	4.86	2.75	3.16	3.59	4.02			
	2020-05-01	8.89	4.20	5.11	6.06	7.04	8.89	7.04	7.04

Bereavement - \$0.02 per hour worked
De Novo Fund - \$0.02 per hour worked - Effective May 1, 2010

Union Funds:

Union Funds include the following items:

Ontario Sheet Metal Union Dues Promotion Fund (OSM UDPF):
\$0.26 per hour worked - Effective December 1, 2019
Helmet to Hardhats - \$0.01 per hour worked - Effective May 1, 2020

Effective Date	Union Dues Promotion Fund (UDPF)	Foreman	Journeyman	Pre-Apprentice	Apprentice 1st Period	2nd Period	3rd Period	Material Handler		
								MH	SR	JR
	2018-05-01	1.20	1.12	0.59	0.70	0.80	0.91	1.09	0.96	0.91
	2019-05-01	1.20	1.12	0.59	0.70	0.80	0.91	1.09	0.96	0.91
	2019-12-01	1.21	1.13	0.60	0.70	0.81	0.92	1.10	0.97	0.92
	2020-05-01	1.21	1.13	0.60	0.70	0.81	0.92	1.10	0.97	0.92

The above-noted funds should be forwarded to:

Employee Benefit Plan Services
45 McIntosh Drive
MARKHAM, ON L3R 8C7

EPSCA Association Fund should be forwarded to:

EPSCA Association Fund
190 Attwell Drive, Suite 580
Etobicoke, ON M9W 6H8

Helmet to Hardhats is to be sent to the following location:

Ontario Sheet Metal Workers' and Roofers' Conference
1312 Hurontario Street
MISSISSAUGA, ON L5G 3H3

Union Dues:

Union Dues are to be deducted from the Base Hourly Rate.
Union Dues should be forwarded to the address noted under Benefits Administration.

GEOGRAPHIC AREA: The County of Halton (with the exception of the west side of Oakville Creek in Trafalgar Township); Nelson and Nassagaweya Township; Peel County; Erin Township in Wellington County; Dufferin County; Simcoe County; Metropolitan Toronto; York County; Ontario County; the Townships of Cartwright and Darlington in Durham County; District of Muskoka and the Townships of Carling, Ferguson, McDougall, McKeller, Christie, Foley, Conger and Humphries in the District of Parry Sound.

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ROOFERS
Local 30
Peterborough

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EPSCA WAGE SCHEDULE FOR PROJECTS WITHIN THE GEOGRAPHIC
AREA OF THIS LOCAL

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GRADE AND STEP	CLASSIFICATIONS, OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT HOLIDAY	BENEFITS ADMIN. (1)	UNION FUNDS (1)	TOTAL WAGE PACKAGE	PROVINCIAL TRAINING FUND (1)	EPSCA ASSOC FUND(1)*
97-9	FOREMAN 445465							
	2019-05-01	38.13	3.81	10.26	1.30	53.50	0.05	0.30
	2019-12-01	38.10	3.81	10.26	1.33	53.50	0.05	0.30
	2020-05-01	37.20	3.72	12.86	1.34	55.12	0.10	0.30
97-6	JOURNEYMAN ROOFER (POTMAN) 445435							
	2019-05-01	34.71	3.47	10.26	1.22	49.66	0.05	0.30
	2019-12-01	34.68	3.47	10.26	1.25	49.66	0.05	0.30
	2020-05-01	33.21	3.32	12.86	1.26	50.65	0.10	0.30
97-0	ROOFING APPRENTICES 445416							
	PRE-APPRENTICE (50% of Journeyman)							
	2019-05-01	16.40	1.64	6.46	0.74	25.24	0.05	0.30
	2019-12-01	16.38	1.64	6.46	0.76	25.24	0.05	0.30
	2020-05-01	15.27	1.53	8.17	0.77	25.74	0.10	0.30
97-1	1st Period (60% of Journeyman)							
	2019-05-01	19.98	2.00	7.11	0.83	29.92	0.05	0.30
	2019-12-01	19.95	2.00	7.11	0.86	29.92	0.05	0.30
	2020-05-01	18.70	1.87	9.08	0.87	30.52	0.10	0.30
97-2	2nd Period (70% of Journeyman)							
	2019-05-01	23.78	2.38	7.81	0.93	34.90	0.05	0.30
	2019-12-01	23.75	2.38	7.81	0.96	34.90	0.05	0.30
	2020-05-01	22.36	2.24	10.03	0.97	35.60	0.10	0.30
97-3	3rd Period (80% of Journeyman)							
	2019-05-01	27.45	2.74	8.56	1.03	39.78	0.05	0.30
	2019-12-01	27.42	2.74	8.56	1.06	39.78	0.05	0.30
	2020-05-01	25.90	2.59	11.01	1.07	40.57	0.10	0.30
98-4	MATERIAL HANDLER 445425							
	2019-05-01	32.95	3.29	10.26	1.18	47.68	0.05	0.30
	2019-12-01	32.92	3.29	10.26	1.21	47.68	0.05	0.30
	2020-05-01	31.41	3.14	12.86	1.22	48.63	0.10	0.30
98-1	MATERIAL HANDLER SR. PROBATIONARY 445415							
	2019-05-01	27.56	2.76	10.26	1.06	41.64	0.05	0.30
	2019-12-01	27.54	2.75	10.26	1.09	41.64	0.05	0.30
	2020-05-01	25.92	2.59	12.86	1.10	42.47	0.10	0.30
98-0	MATERIAL HANDLER JR. PROBATIONARY 445415							
	2019-05-01	25.63	2.56	10.26	1.02	39.47	0.05	0.30
	2019-12-01	25.60	2.56	10.26	1.05	39.47	0.05	0.30
	2020-05-01	23.95	2.39	12.86	1.06	40.26	0.10	0.30

(1) = per hour worked; (2) = per hour paid

* Employer contributions to De Novo (2 cents/hour worked) and Helmets to Hardhats (1 cent/hour worked) are included in the EPSCA Association Fund of .30 cents.

ROOFERS
Local 30
Peterborough

EPSCA WAGE SCHEDULE FOR PROJECTS WITHIN THE GEOGRAPHIC AREA OF THIS LOCAL

Overtime Rate

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Sat., Sun. & Holidays - 2x

Overtime Rate - All Other Work

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Union Funds include the following items:

Ontario Sheet Metal Union Dues Promotion Fund (OSM UDPF):
\$0.26 per hour worked - Effective December 1, 2019
Helmets to Hardhats - \$0.01 per hour worked - Effective May 1, 2020

Effective Date

Union Dues Promotion Fund (UDPF)	Foreman	Journeyman	Pre-Apprentice	Apprentice 1st Period	2nd Period	3rd Period	Material Handler	SR Probationary	JR Probationary
Per Hour	Worked	Worked	Worked	Worked	Worked	Worked	Worked	Worked	Worked
2018-05-01	1.06	0.98	0.50	0.59	0.69	0.79	0.94	0.82	0.78
2019-05-01	1.06	0.98	0.50	0.59	0.69	0.79	0.94	0.82	0.78
2019-12-01	1.07	0.99	0.50	0.60	0.70	0.80	0.95	0.83	0.79
2020-05-01	1.07	0.99	0.50	0.60	0.70	0.80	0.95	0.83	0.79

OSM UDPF Fund and Provincial Training Fund should be forwarded to:
Ontario Sheet Metal Workers' & Roofers' Conference
1312 Hurontario St.
MISSISSAUGA, ON L5G 3H3

UDPF Fund should be forwarded to:
Employee Benefit Plan Services
300 John Street
THORNHILL, ON L3J 5W4

Benefits Administration:

All benefits (Welfare, Pension, Training and Bereavement, if applicable), excluding the EPSCA Association Fund, are to be deducted as follows:

Effective Date

Fund	Welfare*						
	Foreman, Journeyman & Material Handler	Pre-Apprentice	Apprentice 1st Period	2nd Period	3rd Period	Material Handler SR	Material Handler JR
Per Hour	Worked	Worked	Worked	Worked	Worked	Worked	Worked
2016-12-01	5.24	3.75	3.98	4.28	4.61		
2017-05-01	5.40	3.83	4.08	4.39	4.74		
2018-05-01	5.56	3.91	4.18	4.50	4.87		
2019-05-01	5.56	3.91	4.18	4.50	4.87		
2020-05-01	3.93	3.93	3.93	3.93	3.93	3.93	3.93

Effective Date

Fund	Pension						
	Foreman, Journeyman & Material Handler	Pre-Apprentice	Apprentice 1st Period	2nd Period	3rd Period	Material Handler SR	Material Handler JR
Per Hour	Worked	Worked	Worked	Worked	Worked	Worked	Worked
2014-05-01	4.66	2.51	2.89	3.27	3.65		
2020-05-01	8.89	4.20	5.11	6.06	7.04	8.89	8.89

Bereavement - \$0.02 per hour worked
De Novo Fund - \$0.02 per hour worked

The above-noted funds should be forwarded to:
Employee Benefit Plan Services
300 John Street
THORNHILL, ON L3J 5W4

EPSCA Association Fund should be forwarded to:
EPSCA Association Fund
190 Attwell Drive, Suite 580
Etobicoke, ON M9W 6H8

Helmet to Hardhats is to be sent to the following location:
Ontario Sheet Metal Workers' and Roofers' Conference
1312 Hurontario Street
MISSISSAUGA, ON L5G 3H3

GEOGRAPHIC AREA: All territories within the boundaries of Peterborough County, Victoria County, Northumberland County and Haliburton County in their entireties, the Townships of Cavan, Manvers and Hope in the County of Durham, and all that part of the Town of Newcastle east of the southerly continuation of the western border of the Township of Manvers to the shore of Lake Ontario; all of the County of Hastings with the exception of the Townships of Sidney, Thurlow and Tyendinaga.