

PROVINCIAL COLLECTIVE AGREEMENT 2019 - 2022
SCHEDULE OF MONETARY CONDITIONS

APPENDIX "K" TORONTO AREA (INCLUDING BARRIE AND PETERBOROUGH AREAS)
LOCAL UNION 30
 LOCAL UNION 30

| Effective May 3, 2021 | - A p p r e n t i c e s - | | | | | |
|------------------------------|---------------------------|--------|--------|--------|--------|--------|
| Journeyman | 1st yr | 2nd yr | 3rd yr | 4th yr | 5th yr | 5th yr |
| Hourly Rate | 42.21 | 18.35 | 23.93 | 24.24 | 28.92 | 33.58 |
| Vac. Pay | 4.22 | 1.84 | 2.39 | 2.42 | 2.89 | 3.36 |
| H & W * | 4.11 | 4.11 | 4.11 | 4.11 | 4.11 | 4.11 |
| Pension | 10.42 | - | - | 5.75 | 6.74 | 7.69 |
| Prov. Training | 0.12 | 0.12 | 0.12 | 0.12 | 0.12 | 0.12 |
| Stabil. Fund | 1.00 | 0.40 | 0.50 | 0.60 | 0.70 | 0.80 |
| De Novo Fund | 0.04 | 0.04 | 0.04 | 0.04 | 0.04 | 0.04 |
| Bereavement | 0.02 | 0.02 | 0.02 | 0.02 | 0.02 | 0.02 |
| Total Package | 62.14 | 24.88 | 31.11 | 37.30 | 43.54 | 49.72 |
| Ind. Fund | 0.34 | 0.34 | 0.34 | 0.34 | 0.34 | 0.34 |
| Prov. Training | 0.12 | 0.12 | 0.12 | 0.12 | 0.12 | 0.12 |
| Work Ready Safety | 0.03 | 0.03 | 0.03 | 0.03 | 0.03 | 0.03 |
| Total | 62.63 | 25.37 | 31.60 | 37.79 | 44.03 | 50.21 |

Transportation Allowance \$3.35 per hour worked

Work Ready Allowance \$0.13 per hour worked

Note: Stabilization Fund payable on hours worked & return to the hourly rate for the overtime hour earned - See Appendix "K", Clause 13.5

| | | | | | | |
|--|--------|--------|--------|--------|--------|--------|
| Hourly check off dues based on 2% of the Total Package | \$1.24 | \$0.50 | \$0.62 | \$0.75 | \$0.87 | \$0.99 |
|--|--------|--------|--------|--------|--------|--------|

APPENDIX "K" Toronto Area (including Barrie and Peterborough Areas)(cont'd)

Foreman Premium: \$4.35 per hour - May 1, 2019
Sub-Foreman Premium: \$2.75 per hour - May 1, 2019

Shift Work Premium: Journeyman: 2nd shift: \$3.50 per hour
3rd shift: \$3.50 per hour
Apprentices: at appropriate percentage

Irregular Hours Premium: Journeyman: \$3.50 per hour
Apprentices: at appropriate percentage

Travel Allowance: \$0.54 per km or CRA Maximum *

Transportation Allowance: \$3.35 per hour - June 29, 2019

| Zone Allowance per day: | Zone Kms | July 8,19 | May 1/20 | May 1/21 |
|--------------------------------|----------|-----------|----------|----------|
| ▲1 | 0-46 | \$12.32 | \$12.82 | \$13.32 |
| 2 | 46-113 | \$18.52 | \$ 19.02 | \$19.52 |

▲Including Toronto Island jobs.

| Board Allowance per day worked: | July 8,19 | May 1/20 | May 1/21 |
|--|-----------|----------|----------|
| | \$110.00 | \$120.00 | \$120.00 |

Overtime Pay: X2 General
X1 1/2 In-Plant Work(not including automotive assembly plants)

Work Week: 36 hours
Show-up Time: 3 hours
Lay-off: Prior day or, if same day, 1 hour notice with pay plus 1 hour severance pay.

Union Dues Deduction: Yes

Notes:

1. **Conference Dues Promotion Trust Fund** of \$0.26 effective Nov 3, 2019 and **Union Dues Deduction** are included in the hourly rate and are to be deducted from employees wages after taxes and remitted together with employer's contributions.
2. *Includes \$0.03 to be used to comply with the requirements of WCB, Bill 162.
3. Wages to be paid in sealed envelope.
4. **De Novo Fund** - employer and employee funded by \$0.01 each for each hour worked. To be remitted together with employer's contributions.
5. **Bereavement Fund** - employer funded by \$0.02 for each hour worked. To be remitted together with employer's contributions.
6. **Provincial Training Trust Fund** of \$0.12 is non-taxable and therefore, is not included as earnings for the employee.
7. A **Work Ready Safety Training Fund** shall be established. Employers shall contribute \$0.08 per hour worked to the Fund effective May 1, 2018.
8. * this is a matter of despite between the parties