



APPENDIX "K" Toronto Area (including Barrie and Peterborough Areas)(cont'd)

**Foreman Premium:** \$4.35 per hour - May 1, 2019  
**Sub-Foreman Premium:** \$2.75 per hour - May 1, 2019

**Shift Work Premium:** Journeyman: 2nd shift: \$3.50 per hour  
3rd shift: \$3.50 per hour  
Apprentices: at appropriate percentage

**Irregular Hours Premium:** Journeyman: \$3.50 per hour  
Apprentices: at appropriate percentage

**Travel Allowance:** \$0.54 per km or CRA Maximum \*

**Transportation Allowance:** \$3.35 per hour - June 29, 2019

<b>Zone Allowance per day:</b>	Zone Kms	July 8,19	May 1/20	May 1/21
▲1	0-46	\$12.32	\$12.82	\$13.32
2	46-113	\$18.52	\$ 19.02	\$19.52

▲Including Toronto Island jobs.

<b>Board Allowance per day worked:</b>	July 8,19	May 1/20	May 1/21
	\$110.00	\$120.00	\$120.00

**Overtime Pay:** X2 General  
X1 1/2 In-Plant Work(not including automotive assembly plants)

**Work Week:** 36 hours  
**Show-up Time:** 3 hours  
**Lay-off:** Prior day or, if same day, 1 hour notice with pay plus 1 hour severance pay.

**Union Dues Deduction:** Yes

**Notes:**

1. **Conference Dues Promotion Trust Fund** of \$0.26 effective Nov 3, 2019 and **Union Dues Deduction** are included in the hourly rate and are to be deducted from employees wages after taxes and remitted together with employer's contributions.
2. \*Includes \$0.03 to be used to comply with the requirements of WCB, Bill 162.
3. Wages to be paid in sealed envelope.
4. **De Novo Fund** - employer and employee funded by \$0.01 each for each hour worked. To be remitted together with employer's contributions.
5. **Bereavement Fund** - employer funded by \$0.02 for each hour worked. To be remitted together with employer's contributions.
6. **Provincial Training Trust Fund** of \$0.12 is non-taxable and therefore, is not included as earnings for the employee.
7. A **Work Ready Safety Training Fund** shall be established. Employers shall contribute \$0.08 per hour worked to the Fund effective May 1, 2018.
8. \* this is a matter of despite between the parties