

**PROVINCIAL COLLECTIVE AGREEMENT 2022 - 2025**  
**SCHEDULE OF MONETARY CONDITIONS**

APPENDIX "K" TORONTO AREA (INCLUDING BARRIE AND PETERBOROUGH AREAS)  
 LOCAL UNION 30 LOCAL UNION 30

**Effective AUG. 1, 2022**

	Sheeter/ Decker	Sheeter/ Decker Asst.	MH 2	MH1	Probationary Employee
Hourly Rate	44.25	38.15	29.81	25.22	19.45
Vac. Pay	4.43	3.82	2.98	2.52	1.94
H & W *	4.11	4.11	4.11	4.11	4.11
Pension	11.17	9.74	7.82	--	--
Prov. Training	0.12	0.12	0.12	0.12	0.12
Stabil. Fund	1.00	0.89	0.70	0.50	0.40
De Novo Fund	0.04	0.04	0.04	0.04	0.04
Bereavement	0.02	0.02	0.02	0.02	0.02
<b>Total Package</b>	<b>65.14</b>	<b>56.89</b>	<b>45.60</b>	<b>32.53</b>	<b>26.08</b>
Ind. Fund	0.34	0.34	0.34	0.34	0.34
Prov. Training	0.12	0.12	0.12	0.12	0.12
Work Ready Safety	0.03	0.03	0.03	0.03	0.03
<b>Total</b>	<b>65.63</b>	<b>57.38</b>	<b>46.09</b>	<b>33.02</b>	<b>26.57</b>

**Regional Allowance \$3.60 per hour worked**

**Work Ready Allowance \$0.18 per hour worked**

**Note: Stabilization Fund payable on hours worked & return to the hourly rate for the overtime hour earned - See Appendix "K", Clause 13.5**

Hourly check off dues based on 2% of the Total Package

\$1.30      \$1.14      \$0.91      \$0.65      \$0.52

**APPENDIX "A" Toronto Area (including Barrie and Peterborough Areas) (cont'd)**

<b>Foreman Premium:</b>	<b>May 15, 2022</b>	<b>April 30, 2023</b>	<b>April 28, 2024</b>		
	\$4.60	\$4.80	\$4.95	per hour	
<b>Sub-Foreman Premium:</b>	<b>May 15, 2022</b>	<b>April 30, 2023</b>	<b>April 28, 2024</b>		
	\$2.90	\$3.05	\$3.20	per hour	
<b>Shift Work Premium Premium:</b>	Sheeter-Decker:	2nd shift:	\$3.50	per hour	
		3rd shift:	\$3.50	per hour	
	Other Classifications at appropriate percentage:				
	Probationary	MH # 1	MH # 2	SDA	
	40%	50%	70%	88.52%	
<b>Irregular Hours Premium:</b>	Sheeter-Decker: \$3.50 per hour				
	Other Classifications at appropriate percentage:				
	Probationary	MH # 1	MH # 2	SDA	
	40%	50%	70%	88.52%	
<b>Travel Allowance:</b>	Maximum mileage rate allowed by Canada Revenue Agency.				
<b>Regional Allowance:</b>	All Classifications	<b>May 15, 2022</b>	<b>April 30, 2023</b>	<b>April 28, 2024</b>	
	per hour worked	\$3.60	\$4.05	\$4.50	
<b>Worker Readiness Training Allowance:</b>	All Classifications	<b>May 15, 2022</b>	<b>April 30, 2023</b>	<b>April 28, 2024</b>	
	per hour worked	\$0.18	\$0.19	\$0.20	
<b>Zone Allowance per day:</b>	<b>Zone</b>	<b>Kms</b>	<b>May 15, 2022</b>	<b>April 30, 2023</b>	<b>April 28, 2024</b>
	▲1	0-46	\$15.32	\$17.32	\$19.32
	2	46-113	\$19.52	\$19.52	\$19.52
	▲ Including Toronto Island jobs.				
	For determination of zones, see Clauses 17.1 through 17.3				
<b>Board Allowance per day worked:</b>	<b>May 15, 2022</b>	<b>April 30, 2023</b>	<b>April 28, 2024</b>		
	\$130.00	\$140.00	\$145.00		
<b>Overtime Pay:</b>	X2				
	X1 1/2 In-Plant Work (not including automotive assembly plants)				
<b>Work Week:</b>	37.5 hours				
<b>Show-up Time:</b>	3 hours				
	2 hours inclement weather				
<b>Lay-off:</b>	Prior day or, if same day, 1 hour notice with pay plus 1 hour severance pay.				
<b>Union Dues Deduction:</b>	Yes				

**Notes:**

- 1 **Conference Dues Promotion Trust Fund** of \$0.26 effective November 3, 2019, and **Union Dues Deduction** are included in the hourly rate and are to be deducted from employees wages after taxes and remitted together with employer's contributions.
- 2 \*Includes \$0.03 to be used to comply with the requirements of WCB, Bill 162.
- 3 Wages to be paid in sealed envelope.
- 4 **De Novo Fund** - employer and employee funded by \$0.02 each for each hour worked. To be remitted together with employer's contributions.
- 5 **Bereavement Fund** - employer funded by \$0.02 for each hour worked. To be remitted together with employer's contributions.

**APPENDIX "A" Toronto Area (including Barrie and Peterborough Areas) (cont'd)**

**Notes (cont'd):**

- 6 **Provincial Training Trust Fund** of \$0.12 is non-taxable and therefore, is not included as earnings for the employee.
- 7 **Work Ready Safety Training Fund** - employers shall contribute \$0.03 per hour worked to the Fund effective May 2, 2021.