

**PROVINCIAL COLLECTIVE AGREEMENT 2022 - 2024**  
**SCHEDULE OF MONETARY CONDITIONS**

APPENDIX "K" TORONTO AREA (INCLUDING BARRIE AND PETERBOROUGH AREAS)  
 LOCAL UNION 30 LOCAL UNION 30

**Effective Aug 1, 2022**

	Journeyman	1st yr	- Apprentices -			
			2nd yr	3rd yr	4th yr	5th yr
Hourly Rate	44.25	22.38	25.29	25.46	30.35	35.22
Vac. Pay	4.43	2.24	2.53	2.55	3.03	3.52
H & W *	4.11	4.11	4.11	4.11	4.11	4.11
Pension	11.17	-	-	6.20	7.27	8.28
Prov. Training	0.12	0.12	0.12	0.12	0.12	0.12
Stabil. Fund	1.00	0.40	0.50	0.60	0.70	0.80
De Novo Fund	0.04	0.04	0.04	0.04	0.04	0.04
Bereavement	0.02	0.02	0.02	0.02	0.02	0.02
<b>Total Package</b>	<b>65.14</b>	<b>29.31</b>	<b>32.61</b>	<b>39.10</b>	<b>45.64</b>	<b>52.12</b>
Ind. Fund	0.34	0.34	0.34	0.34	0.34	0.34
Prov. Training	0.12	0.12	0.12	0.12	0.12	0.12
Work Ready Safety	0.03	0.03	0.03	0.03	0.03	0.03
<b>Total</b>	<b>65.63</b>	<b>29.80</b>	<b>33.10</b>	<b>39.59</b>	<b>46.13</b>	<b>52.61</b>

**Regional Allowance \$3.60 per hour worked**

**Work Ready Allowance \$0.18 per hour worked**

**Note: Stabilization Fund payable on hours worked & return to the hourly rate for the overtime hour earned - See Appendix "K", Clause 13.5**

Hourly check off dues based on 2% of the Total Package

\$1.30	\$0.59	\$0.65	\$0.78	\$0.91	\$1.04
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APPENDIX "K" Toronto Area (including Barrie & Peterborough Areas) (cont'd)

		May 15,22	April 30,23	April 28,24
<b>Foreman Premium:</b>	Per Hour	\$4.60	\$4.80	\$4.95
<b>Sub-Foreman Premium:</b>	Per Hour	\$2.90	\$3.05	\$3.20

**Shift Work Premium:** Journeyman: 2nd shift: \$3.50 per hour  
 3rd shift: \$3.50 per hour  
 Apprentices: at appropriate percentage,  
 1<sup>st</sup> yr 40%, 2<sup>nd</sup> yr 50%, 3<sup>rd</sup> yr 60%, 4<sup>th</sup> yr 70%, 5<sup>th</sup> yr 80%

**Irregular Hours Premium:** Journeyman: \$3.50 per hour  
 Apprentices: at appropriate percentage  
 1<sup>st</sup> yr 40%, 2<sup>nd</sup> yr 50%, 3<sup>rd</sup> yr 60%, 4<sup>th</sup> yr 70%, 5<sup>th</sup> yr 80%

**Travel Allowance:** Maximum Milage rate allowed By CRA

<b>Regional Allowance:</b>		May 15,22	April 30,23	April 28,24
<b>All classifications</b>		\$3.60	\$4.05	\$4.50

<b>Work Ready Training Allowance:</b>		May 15,22	April 30,23	April 28,24
		\$0.18	\$0.19	\$0.20

<b>Zone Allowance per day:</b>	Zone Kms	May 15,22	April 30,23	April 28,24
	▲1 0-46	\$15.32	\$17.32	\$19.32
	2 46-113	\$19.52	\$19.52	\$19.52
	▲Including Toronto Island jobs.			

<b>Board Allowance per day worked:</b>		May 15,22	April 30,23	April 28,24
		\$130.00	\$140.00	\$145.00

**Overtime Pay:** X2 General  
 X1 1/2 In-Plant Work(not including automotive assembly plants)

**Work Week:** 36 hours

**Show-up Time:** 3 hours

**Lay-off:** Prior day or, if same day, 1 hour notice with pay plus 1 hour severance pay.

**Union Dues Deduction:** Yes

**Notes:**

1. **Conference Dues Promotion Trust Fund** of \$0.26 effective Nov 3, 2019 and **Union Dues Deduction** are included in the hourly rate and are to be deducted from employees wages after taxes and remitted together with employer's contributions.

2. \*Includes \$0.03 to be used to comply with the requirements of WCB, Bill 162.

3. Wages to be paid in sealed envelope.

4. **De Novo Fund** - employer and employee funded by \$0.02 each for each hour worked. To be remitted together with employer's contributions.

5. **Bereavement Fund** - employer funded by \$0.02 for each hour worked. To be remitted together with employer's contributions.

6. **Provincial Training Trust Fund** of \$0.12 is non-taxable and therefore, is not included as earnings for the employee.

7. A **Work Ready Safety Training Fund** shall be established. Employers shall contribute \$0.03 per hour worked to the Fund effective May 2, 2021.