

MAP CODE:  
SM-9  
SHEET METAL WORKERS  
Local 30  
Toronto

LAST ISSUED: May 1, 2021  
EPSCA WAGE SCHEDULE FOR PROJECTS WITHIN THE GEOGRAPHIC AREA OF THIS LOCAL

REVISED: May 1, 2022

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GRADE AND STEP	CLASSIFICATIONS & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	WELFARE (1)	PENSION (1)	UNION FUNDS (1)	TOTAL WAGE PACKAGE	PROVINCIAL TRAINING FUND (1)	EPSCA ASSOC. FUND(1)*
93-9	<b>FOREMAN - 445565</b>								
	2020-01-01	45.69	4.57	4.11	9.72	0.16	64.25	0.05	0.30
	2020-05-01	47.60	4.76	4.11	10.02	0.17	66.66	0.12	0.30
	2021-05-01	48.84	4.88	4.11	10.02	0.17	68.02	0.12	0.30
	<b>2022-05-01</b>	<b>49.71</b>	<b>4.97</b>	<b>4.11</b>	<b>10.42</b>	<b>0.17</b>	<b>69.38</b>	<b>0.12</b>	<b>0.30</b>
	<b>2023-05-01</b>	<b>51.00</b>	<b>5.10</b>	<b>4.11</b>	<b>10.42</b>	<b>0.17</b>	<b>70.80</b>	<b>0.12</b>	<b>0.30</b>
	<b>2024-05-01</b>	<b>52.33</b>	<b>5.23</b>	<b>4.11</b>	<b>10.42</b>	<b>0.17</b>	<b>72.26</b>	<b>0.12</b>	<b>0.30</b>
93-8	<b>SUBFOREMAN - 445555</b>								
	2020-01-01	43.54	4.35	4.11	9.72	0.16	61.88	0.05	0.30
	2020-05-01	45.05	4.51	4.11	10.02	0.17	63.86	0.12	0.30
	2021-05-01	46.23	4.62	4.11	10.02	0.17	65.15	0.12	0.30
	<b>2022-05-01</b>	<b>47.04</b>	<b>4.70</b>	<b>4.11</b>	<b>10.42</b>	<b>0.17</b>	<b>66.44</b>	<b>0.12</b>	<b>0.30</b>
	<b>2023-05-01</b>	<b>48.27</b>	<b>4.83</b>	<b>4.11</b>	<b>10.42</b>	<b>0.17</b>	<b>67.80</b>	<b>0.12</b>	<b>0.30</b>
	<b>2024-05-01</b>	<b>49.52</b>	<b>4.95</b>	<b>4.11</b>	<b>10.42</b>	<b>0.17</b>	<b>69.17</b>	<b>0.12</b>	<b>0.30</b>
93-6	<b>JOURNEYMAN AND WELDER - 445535</b>								
	2020-01-01	41.69	4.17	4.11	9.72	0.16	59.85	0.05	0.30
	2020-05-01	42.50	4.25	4.11	10.02	0.17	61.05	0.12	0.30
	2021-05-01	43.61	4.36	4.11	10.02	0.17	62.27	0.12	0.30
	<b>2022-05-01</b>	<b>44.38</b>	<b>4.44</b>	<b>4.11</b>	<b>10.42</b>	<b>0.17</b>	<b>63.52</b>	<b>0.12</b>	<b>0.30</b>
	<b>2023-05-01</b>	<b>45.54</b>	<b>4.55</b>	<b>4.11</b>	<b>10.42</b>	<b>0.17</b>	<b>64.79</b>	<b>0.12</b>	<b>0.30</b>
	<b>2024-05-01</b>	<b>46.72</b>	<b>4.67</b>	<b>4.11</b>	<b>10.42</b>	<b>0.17</b>	<b>66.09</b>	<b>0.12</b>	<b>0.30</b>
93-0 **	<b>APPRENTICE - 445515</b>								
	<b>1st Period (40% of Journeyperson)</b>								
	2020-01-01	17.96	1.80	4.11		0.16	24.03	0.05	0.30
	2020-05-01	18.39	1.84	4.11		0.17	24.51	0.12	0.30
	2021-05-01	18.84	1.88	4.11		0.17	25.00	0.12	0.30
	<b>2022-05-01</b>	<b>19.29</b>	<b>1.93</b>	<b>4.11</b>		<b>0.17</b>	<b>25.50</b>	<b>0.12</b>	<b>0.30</b>
	<b>2023-05-01</b>	<b>19.75</b>	<b>1.98</b>	<b>4.11</b>		<b>0.17</b>	<b>26.01</b>	<b>0.12</b>	<b>0.30</b>
	<b>2024-05-01</b>	<b>20.23</b>	<b>2.02</b>	<b>4.11</b>		<b>0.17</b>	<b>26.53</b>	<b>0.12</b>	<b>0.30</b>
93-1 **	<b>2nd Period (50 % of Journeyman)</b>								
	2020-01-01	23.42	2.34	4.11		0.16	30.03	0.05	0.30
	2020-05-01	23.95	2.40	4.11		0.17	30.63	0.12	0.30
	2021-05-01	24.51	2.45	4.11		0.17	31.24	0.12	0.30
	<b>2022-05-01</b>	<b>25.08</b>	<b>2.51</b>	<b>4.11</b>		<b>0.17</b>	<b>31.87</b>	<b>0.12</b>	<b>0.30</b>
	<b>2023-05-01</b>	<b>25.66</b>	<b>2.57</b>	<b>4.11</b>		<b>0.17</b>	<b>32.51</b>	<b>0.12</b>	<b>0.30</b>
	<b>2024-05-01</b>	<b>26.25</b>	<b>2.63</b>	<b>4.11</b>		<b>0.17</b>	<b>33.16</b>	<b>0.12</b>	<b>0.30</b>
93-2	<b>3rd Period (60% of Journeyman)</b>								
	2020-01-01	23.96	2.40	4.11	5.33	0.16	35.96	0.05	0.30
	2020-05-01	24.45	2.44	4.11	5.51	0.17	36.68	0.12	0.30
	2021-05-01	25.11	2.51	4.11	5.51	0.17	37.41	0.12	0.30
	<b>2022-05-01</b>	<b>25.57</b>	<b>2.56</b>	<b>4.11</b>	<b>5.75</b>	<b>0.17</b>	<b>38.16</b>	<b>0.12</b>	<b>0.30</b>
	<b>2023-05-01</b>	<b>26.27</b>	<b>2.62</b>	<b>4.11</b>	<b>5.75</b>	<b>0.17</b>	<b>38.92</b>	<b>0.12</b>	<b>0.30</b>
	<b>2024-05-01</b>	<b>26.97</b>	<b>2.70</b>	<b>4.11</b>	<b>5.75</b>	<b>0.17</b>	<b>39.70</b>	<b>0.12</b>	<b>0.30</b>
93-3	<b>4th Period (70% of Journeyman)</b>								
	2020-01-01	28.58	2.86	4.11	6.24	0.16	41.95	0.05	0.30
	2020-05-01	29.15	2.91	4.11	6.45	0.17	42.79	0.12	0.30
	2021-05-01	29.92	2.99	4.11	6.45	0.17	43.64	0.12	0.30
	<b>2022-05-01</b>	<b>30.47</b>	<b>3.04</b>	<b>4.11</b>	<b>6.73</b>	<b>0.17</b>	<b>44.52</b>	<b>0.12</b>	<b>0.30</b>
	<b>2023-05-01</b>	<b>31.28</b>	<b>3.12</b>	<b>4.11</b>	<b>6.73</b>	<b>0.17</b>	<b>45.41</b>	<b>0.12</b>	<b>0.30</b>
	<b>2024-05-01</b>	<b>32.10</b>	<b>3.21</b>	<b>4.11</b>	<b>6.73</b>	<b>0.17</b>	<b>46.32</b>	<b>0.12</b>	<b>0.30</b>
93-4	<b>5th Period (80% of Journeyman)</b>								
	2020-01-01	33.19	3.32	4.11	7.13	0.16	47.91	0.05	0.30
	2020-05-01	33.84	3.38	4.11	7.37	0.17	48.87	0.12	0.30
	2021-05-01	34.73	3.47	4.11	7.37	0.17	49.85	0.12	0.30
	<b>2022-05-01</b>	<b>35.35</b>	<b>3.53</b>	<b>4.11</b>	<b>7.69</b>	<b>0.17</b>	<b>50.85</b>	<b>0.12</b>	<b>0.30</b>
	<b>2023-05-01</b>	<b>36.28</b>	<b>3.62</b>	<b>4.11</b>	<b>7.69</b>	<b>0.17</b>	<b>51.87</b>	<b>0.12</b>	<b>0.30</b>
	<b>2024-05-01</b>	<b>37.22</b>	<b>3.72</b>	<b>4.11</b>	<b>7.69</b>	<b>0.17</b>	<b>52.91</b>	<b>0.12</b>	<b>0.30</b>
94-6	<b>SHEETER/DECKER AND WELDER - 445536</b>								
	2020-01-01	41.69	4.17	4.11	9.72	0.16	59.85	0.05	0.30
	2020-05-01	42.50	4.25	4.11	10.02	0.17	61.05	0.12	0.30
	2021-05-01	43.61	4.36	4.11	10.02	0.17	62.27	0.12	0.30
	<b>2022-05-01</b>	<b>44.38</b>	<b>4.44</b>	<b>4.11</b>	<b>10.42</b>	<b>0.17</b>	<b>63.52</b>	<b>0.12</b>	<b>0.30</b>
	<b>2023-05-01</b>	<b>45.54</b>	<b>4.55</b>	<b>4.11</b>	<b>10.42</b>	<b>0.17</b>	<b>64.79</b>	<b>0.12</b>	<b>0.30</b>
	<b>2024-05-01</b>	<b>46.72</b>	<b>4.67</b>	<b>4.11</b>	<b>10.42</b>	<b>0.17</b>	<b>66.09</b>	<b>0.12</b>	<b>0.30</b>
94-5	<b>SHEETER ASSISTANT - 445527 (93% of Journeyman)</b>								
	2020-01-01	38.14	3.81	4.11	8.46	0.16	54.68	0.05	0.30
	2020-05-01	38.89	3.89	4.11	8.74	0.17	55.80	0.12	0.30
	2021-05-01	39.92	3.99	4.11	8.74	0.17	56.93	0.12	0.30
	<b>2022-05-01</b>	<b>40.64</b>	<b>4.06</b>	<b>4.11</b>	<b>9.11</b>	<b>0.17</b>	<b>58.09</b>	<b>0.12</b>	<b>0.30</b>
	<b>2023-05-01</b>	<b>41.71</b>	<b>4.17</b>	<b>4.11</b>	<b>9.11</b>	<b>0.17</b>	<b>59.27</b>	<b>0.12</b>	<b>0.30</b>
	<b>2024-05-01</b>	<b>42.81</b>	<b>4.28</b>	<b>4.11</b>	<b>9.11</b>	<b>0.17</b>	<b>60.48</b>	<b>0.12</b>	<b>0.30</b>
95-6	<b>MATERIAL HANDLER - 445526 (85% of Journeyman)</b>								
	2020-01-01	36.10	3.61	4.11	7.21	0.16	51.19	0.05	0.30
	2020-05-01	36.79	3.68	4.11	7.47	0.17	52.21	0.12	0.30
	2021-05-01	37.73	3.78	4.11	7.47	0.17	53.25	0.12	0.30
	<b>2022-05-01</b>	<b>38.38</b>	<b>3.84</b>	<b>4.11</b>	<b>7.81</b>	<b>0.17</b>	<b>54.31</b>	<b>0.12</b>	<b>0.30</b>
	<b>2023-05-01</b>	<b>39.37</b>	<b>3.93</b>	<b>4.11</b>	<b>7.81</b>	<b>0.17</b>	<b>55.39</b>	<b>0.12</b>	<b>0.30</b>
	<b>2024-05-01</b>	<b>40.38</b>	<b>4.03</b>	<b>4.11</b>	<b>7.81</b>	<b>0.17</b>	<b>56.50</b>	<b>0.12</b>	<b>0.30</b>
93-5 *	<b>PROBATIONARY EMPLOYEE - 445525 (50% of Journeyman)</b>								
	2020-01-01	30.34	3.03	4.11		0.16	37.64	0.05	0.30
	2020-05-01	30.87	3.09	4.11		0.17	38.24	0.12	0.30
	2021-05-01	31.43	3.14	4.11		0.17	38.85	0.12	0.30
	<b>2022-05-01</b>	<b>32.00</b>	<b>3.20</b>	<b>4.11</b>		<b>0.17</b>	<b>39.48</b>	<b>0.12</b>	<b>0.30</b>
	<b>2023-05-01</b>	<b>32.58</b>	<b>3.26</b>	<b>4.11</b>		<b>0.17</b>	<b>40.12</b>	<b>0.12</b>	<b>0.30</b>
	<b>2024-05-01</b>	<b>33.17</b>	<b>3.32</b>	<b>4.11</b>		<b>0.17</b>	<b>40.77</b>	<b>0.12</b>	<b>0.30</b>

(1) - per hour worked; (2) - per hour paid

\* - Employer contributions to De Novo (2 cents/hour worked) and Helmets to Hardhats (1 cent/hour worked) are included in the EPSCA Association Fund of .30 cents.

\*\* - No pensions for 1st Period & 2nd Period of Apprentices and Probationary Employees

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Note: The Transportation Allowance is included in the Base Hourly Rate.

**Overtime**

Mon. to Fri. - Scheduled Work Days - 1 1/2 times for up to and including 2 hours beyond the normal daily scheduled number of hours. This applies for both a 4 day x 10 hours per day schedule and a 5 day by 8 hour per day schedule. For overtime worked in excess of the 2 overtime hours per day at 1 1/2, the overtime rate shall be 2 times the basic hourly rate. Non-Scheduled Work Days - 2 times for all hours worked.  
Sat., Sun. & Holidays - 2 times for all hours worked.

**Overtime Rate - All Other Work**

Mon. to Fri. - 1 1/2 times for up to and including 2 hours beyond the normal daily scheduled number of hours. All hours in excess of 2 overtime hours per day, will be paid at 2 times the basic hourly rate. Non-Scheduled Work Days - 2 times for all hours worked.  
Sat., Sun. & Holidays - 2 times for all hours worked.

**DEDUCTIONS**

Deductions include the following items:

**Ontario Sheet Metal Union Dues Promotion Fund (OSM UDFP) -**

\$0.24 per hour worked Effective Dec 1, 2015  
\$0.26 per hour worked Effective Dec 1, 2019

**Union Dues Promotion Fund (UDPF):**

Per Hour Worked	FM	SF	JM, SDW	SA	MH	PE
2016-05-01	1.24	1.19	1.15	1.05	0.99	0.73
2017-05-01	1.26	1.21	1.17	1.07	1.00	0.74
2018-05-01	1.27	1.22	1.18	1.08	1.01	0.75
2020-05-01	1.33	1.28	1.22	1.12	1.04	0.76

Per Hour Worked	1st Year	2nd Year	3rd Year	4th Year	5th Year
2016-05-01	0.46	0.58	0.69	0.81	0.92
2017-05-01	0.47	0.59	0.70	0.82	0.93
2018-05-01	0.47	0.59	0.71	0.83	0.95
2020-05-01	0.49	0.61	0.73	0.86	0.98

The OSM UDFP and the UDFP are to be deducted from the Base Hourly Rate.  
Note, these amounts are not included in either Union Funds or Contributions (e.g., Pension, Welfare, Stabilization Fund, etc.)

OSM UDFP deductions are to be sent to the following location:  
Ontario Sheet Metal Workers' and Roofers' Conference  
1312 Hurontario Street  
MISSISSAUGA, ON L5G 3H3

UDFP deductions are to be sent to the following location:  
Sheetmetal Workers Local 30 - Welfare Trust Fund  
c/o Employee Benefit Plan Services  
45 McIntosh Drive  
MARKHAM, ON L3R 8C7

**UNION FUNDS**

Provincial Training Trust Fund (PTTF) - \$0.12 per hour worked  
Bereavement Fund - \$0.02 per hour worked  
DeNovo Fund - \$0.02 per hour worked  
Helmets to Hardhats - \$0.01 per hour worked Effective May 1, 2020

The Provincial Training Fund is an Employer contribution and is not included in UNION FUNDS or CONTRIBUTIONS

Provincial Training Fund and Provincial Training Trust Fund should be forwarded to the following location:

Provincial Sheet Metal Workers Training Trust Fund  
c/o Denis Paganelli, C.A  
36 Eden Valley Drive  
ETOBICOKE, ON M9A 4Z7  
TEL: 416-614-7770  
FAX: 416-614-9984

**CONTRIBUTIONS AND UNION DUES**

Neither Contributions (e.g. Pension, Welfare, Stabilization Fund, etc.) nor Union Dues are included in DEDUCTIONS.

**Contributions:**

No Transportation Allowance

Contributions (for Pension, Welfare, RST, Bereavement and UDFP) should be forwarded to the following location:  
Sheetmetal Workers Local 30 - Welfare Trust Fund  
c/o Employee Benefit Plan Services  
45 McIntosh Drive  
MARKHAM, ON L3R 8C7

EPSCA Association Fund should be forwarded to:  
EPSCA Association Fund  
190 Attwell Drive, Suite 580  
Etobicoke, ON M9W 6H8

De Novo and Helmet to Hardhats are to be sent to the following location:  
Ontario Sheet Metal Workers' and Roofers' Conference  
1312 Hurontario Street  
MISSISSAUGA, ON L5G 3H3

GEOGRAPHIC AREA: Esqueping Township in Halton County and that portion of Trafalgar Township in Halton County lying east of Oakville Creek; Erin Township in Wellington County; Peel County; York County; Metropolitan Toronto; Ontario County; Cartwright and Darlington Townships in the County of Durham; Dufferin County.