

GRADE AND STEP	CLASSIFICATIONS AND OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	WELFARE (1)	PENSION (1)	UNION FUNDS (1)	TOTAL WAGE PACKAGE	PROVINCIAL TRAINING FUND (1)	EPSCA ASSOC. FUND(1)*
93-9	FOREMAN - 445565								
	2019-12-01	43.99	4.40	4.11	9.72	0.16	62.38	0.05	0.30
	2020-05-01	45.66	4.57	4.11	10.01	0.17	64.52	0.12	0.30
	2021-05-01	46.87	4.69	4.11	10.01	0.17	65.85	0.12	0.30
	2022-05-01	47.68	4.77	4.11	10.42	0.17	67.15	0.12	0.30
	2023-05-01	48.93	4.89	4.11	10.42	0.17	68.52	0.12	0.30
	2024-05-01	50.22	5.02	4.11	10.42	0.17	69.94	0.12	0.30
93-8	SUBFOREMAN - 445555								
	2019-12-01	41.84	4.18	4.11	9.72	0.16	60.01	0.05	0.30
	2020-05-01	43.22	4.32	4.11	10.01	0.17	61.83	0.12	0.30
	2021-05-01	44.36	4.44	4.11	10.01	0.17	63.09	0.12	0.30
	2022-05-01	45.12	4.51	4.11	10.42	0.17	64.33	0.12	0.30
	2023-05-01	46.31	4.63	4.11	10.42	0.17	65.64	0.12	0.30
	2024-05-01	47.53	4.75	4.11	10.42	0.17	66.98	0.12	0.30
93-6	JOURNEYMAN AND WELDER - 445535								
	2019-12-01	39.99	4.00	4.11	9.72	0.16	57.98	0.05	0.30
	2020-05-01	40.77	4.08	4.11	10.01	0.17	59.14	0.12	0.30
	2021-05-01	41.85	4.18	4.11	10.01	0.17	60.32	0.12	0.30
	2022-05-01	42.57	4.26	4.11	10.42	0.17	61.53	0.12	0.30
	2023-05-01	43.69	4.37	4.11	10.42	0.17	62.76	0.12	0.30
	2024-05-01	44.84	4.48	4.11	10.42	0.17	64.02	0.12	0.30
93-0 **	APPRENTICE - 445515								
	1st Period (40% of Journeyman)								
	2019-12-01	17.91	1.79	4.11		0.16	23.97	0.05	0.30
	2020-05-01	18.32	1.83	4.11		0.17	24.43	0.12	0.30
	2021-05-01	18.75	1.87	4.11		0.17	24.90	0.12	0.30
	2022-05-01	19.18	1.92	4.11		0.17	25.38	0.12	0.30
	2023-05-01	19.63	1.96	4.11		0.17	25.87	0.12	0.30
	2024-05-01	20.08	2.01	4.11		0.17	26.37	0.12	0.30
	2nd Period (50% of Journeyman)								
	2019-12-01	23.08	2.31	4.11		0.16	29.66	0.05	0.30
	2020-05-01	23.60	2.36	4.11		0.17	30.24	0.12	0.30
	2021-05-01	24.14	2.41	4.11		0.17	30.83	0.12	0.30
	2022-05-01	24.69	2.47	4.11		0.17	31.44	0.12	0.30
	2023-05-01	25.25	2.53	4.11		0.17	32.06	0.12	0.30
	2024-05-01	25.83	2.58	4.11		0.17	32.69	0.12	0.30
	3rd Period (60% of Journeyman)								
	2019-12-01	23.35	2.34	4.11	5.33	0.16	35.29	0.05	0.30
	2020-05-01	23.82	2.39	4.11	5.51	0.17	35.99	0.12	0.30
	2021-05-01	24.47	2.45	4.11	5.51	0.17	36.70	0.12	0.30
	2022-05-01	24.92	2.49	4.11	5.74	0.17	37.43	0.12	0.30
	2023-05-01	25.59	2.56	4.11	5.74	0.17	38.17	0.12	0.30
	2024-05-01	26.28	2.63	4.11	5.74	0.17	38.93	0.12	0.30
	4th Period (70% of Journeyman)								
	2019-12-01	27.70	2.77	4.11	6.24	0.16	40.98	0.05	0.30
	2020-05-01	28.24	2.83	4.11	6.44	0.17	41.79	0.12	0.30
	2021-05-01	29.00	2.90	4.11	6.44	0.17	42.62	0.12	0.30
	2022-05-01	29.53	2.95	4.11	6.71	0.17	43.47	0.12	0.30
	2023-05-01	30.31	3.03	4.11	6.71	0.17	44.33	0.12	0.30
	2024-05-01	31.11	3.11	4.11	6.71	0.17	45.21	0.12	0.30
	5th Period (80% of Journeyman)								
	2019-12-01	32.04	3.20	4.11	7.13	0.16	46.64	0.05	0.30
	2020-05-01	32.66	3.27	4.11	7.36	0.17	47.57	0.12	0.30
	2021-05-01	33.52	3.35	4.11	7.36	0.17	48.51	0.12	0.30
	2022-05-01	34.12	3.41	4.11	7.67	0.17	49.48	0.12	0.30
	2023-05-01	35.01	3.50	4.11	7.67	0.17	50.46	0.12	0.30
	2024-05-01	35.93	3.59	4.11	7.67	0.17	51.47	0.12	0.30
94-6	SHEETER/DECKER AND WELDER - 445536								
	2019-12-01	39.99	4.00	4.11	9.72	0.16	57.98	0.05	0.30
	2020-05-01	40.77	4.08	4.11	10.01	0.17	59.14	0.12	0.30
	2021-05-01	41.85	4.18	4.11	10.01	0.17	60.32	0.12	0.30
	2022-05-01	42.57	4.26	4.11	10.42	0.17	61.53	0.12	0.30
	2023-05-01	43.69	4.37	4.11	10.42	0.17	62.76	0.12	0.30
	2024-05-01	44.84	4.48	4.11	10.42	0.17	64.02	0.12	0.30
94-5	SHEETER ASSISTANT - 445527 (93% of Journeyman)								
	2019-12-01	35.12	3.51	4.11	8.46	0.16	51.36	0.05	0.30
	2020-05-01	35.85	3.58	4.11	8.73	0.17	52.44	0.12	0.30
	2021-05-01	36.85	3.68	4.11	8.73	0.17	53.54	0.12	0.30
	2022-05-01	37.63	3.76	4.11	9.00	0.17	54.67	0.12	0.30
	2023-05-01	38.66	3.87	4.11	9.00	0.17	55.81	0.12	0.30
	2024-05-01	39.73	3.97	4.11	9.00	0.17	56.98	0.12	0.30
95-6	MATERIAL HANDLER - 445526 (85% of Journeyman)								
	2019-12-01	31.47	3.15	4.11	7.21	0.16	46.10	0.05	0.30
	2020-05-01	32.14	3.21	4.11	7.46	0.17	47.09	0.12	0.30
	2021-05-01	33.05	3.30	4.11	7.46	0.17	48.09	0.12	0.30
	2022-05-01	33.68	3.37	4.11	7.79	0.17	49.12	0.12	0.30
	2023-05-01	34.64	3.46	4.11	7.79	0.17	50.17	0.12	0.30
	2024-05-01	35.61	3.56	4.11	7.79	0.17	51.24	0.12	0.30
93-5 **	PROBATIONARY EMPLOYEE - 445525 (50% of Journeyman)								
	2019-12-01	28.88	2.89	4.11		0.16	36.04	0.05	0.30
	2020-05-01	29.40	2.94	4.11		0.17	36.62	0.12	0.30
	2021-05-01	29.94	2.99	4.11		0.17	37.21	0.12	0.30
	2022-05-01	30.49	3.05	4.11		0.17	37.82	0.12	0.30
	2023-05-01	31.05	3.11	4.11		0.17	38.44	0.12	0.30
	2024-05-01	31.63	3.16	4.11		0.17	39.07	0.12	0.30

(1) - per hour worked; (2) - per hour paid

*- Employer contributions to De Novo (2 cents/hour worked) and Helmets to Hardhats (1 cent/hour worked) are included in the EPSCA Association Fund of .30 cents.

** - No pension fund for 1st Period & 2 Period of Apprentice and Probationary Employees

SHEET METAL WORKERS
Local 30
Peterborough

EPSCA WAGE SCHEDULE FOR PROJECTS WITHIN THE GEOGRAPHIC AREA OF THIS LOCAL

Overtime

Mon. to Fri. - Scheduled Work Days - 1 1/2 times for up to and including 2 hours beyond the normal daily scheduled number of hours. This applies for both a 4 day x 10 hours per day schedule and a 5 day by 8 hour per day schedule. For overtime worked in excess of the 2 overtime hours per day at 1 1/2, the overtime rate shall be 2 times the basic hourly rate. Non-Scheduled Work Days - 2 times for all hours worked.
Sat., Sun. & Holidays - 2 times for all hours worked.

Overtime Rate - All Other Work

Mon. to Fri. - 1 1/2 times for up to and including 2 hours beyond the normal daily scheduled number of hours. All hours in excess of 2 overtime hours per day, will be paid at 2 times the basic hourly rate. Non-Scheduled Work Days - 2 times for all hours worked.
Sat., Sun. & Holidays - 2 times for all hours worked.

DEDUCTIONS

Deductions include the following items:

Ontario Sheet Metal Union Dues Promotion Fund (OSM UDPF) -

OSM UDPF \$0.24 per hour worked - Effective Dec. 1, 2015
\$0.26 per hour worked - Effective Dec. 1, 2019

Union Dues Promotion Fund (UDPF):

Per Hour Worked	FM	SF	JM, SDW	SA	MH	PE
2018-05-01	1.23	1.19	1.15	1.01	0.91	0.71
2019-12-01	1.25	1.20	1.16	1.09	1.02	0.75
2020-05-01	1.29	1.24	1.18	1.05	0.94	0.73

Per Hour Worked	1st Year	2nd Year	3rd Year	4th Year	5th Year
2018-05-01	0.47	0.59	0.70	0.81	0.92
2019-12-01	0.48	0.59	0.71	0.82	0.93
2020-05-01	0.49	0.60	0.72	0.84	0.95

Both the **OSM UDPF** and the **UDPF** are to be deducted from the Base Hourly Rate.

Note, these amounts are not included in either Union Funds CONTRIBUTIONS (e.g., Pension, Welfare, Stabilization Fund, etc.)

OSM UDPF deductions are to be sent to the following location:

Ontario Sheet Metal Workers' and Roofers' Conference
1312 Hurontario Street
MISSISSAUGA, ON L5G 3H3

UDPF deductions are to be sent to the following location:

Sheetmetal Workers Local 30 - Welfare Trust Fund
c/o Employee Benefit Plan Services
45 McIntosh Drive
MARKHAM, ON L3R 8C7

CONTRIBUTIONS AND UNION FUNDS

Neither Contributions (e.g. Pension, Welfare, Stabilization Fund, etc.) nor Union Dues are included in DEDUCTIONS.

Contributions:

Provincial Training Trust Fund - \$0.12 per hour worked (employee)
Bereavement Fund - \$0.02 per hour worked
DeNovo - \$0.02 per hour worked
Helmets to Hardhats - \$0.01 per hour worked Effective May 1, 2020

The Provincial Training Fund is an Employer contribution and is not included in UNION FUNDS or CONTRIBUTIONS

Other Contributions should be forwarded to the following location:

Provincial Training Fund and Provincial Training Trust Fund should be forwarded to the following location:

Provincial Sheet Metal Workers Training Trust Fund
c/o Denis Paganelli, C.A
36 Eden Valley Drive
ETOBICOKE, ON TEL: 416-614-7770
M9A 4Z7 FAX: 416-614-9984

Sheetmetal Workers Local 30 - Welfare Trust Fund
c/o Employee Benefit Plan Services
45 McIntosh Drive
MARKHAM, ON
L3R 8C7

EPSCA Association Fund should be forwarded to:

EPSCA Association Fund
190 Attwell Drive, Suite 580
Etobicoke, ON M9W 6H8

De Novo and Helmet to Hardhats are to be sent to the following location:

Ontario Sheet Metal Workers' and Roofers' Conference
1312 Hurontario Street
MISSISSAUGA, ON L5G 3H3

GEOGRAPHIC AREA: All territory within the boundaries of Peterborough County, Victoria County, Northumberland County and Haliburton County in their entireties; the Townships of Cavan, Manvers and Hope; and that part of the Town of Newcastle east of the southerly continuation of the western border of the Township of Manvers, to the shore of Lake Ontario, in the County of Durham, and all the Townships in the County of Hastings with the exception of the Townships of Sydney, Thurlow and Tyendinaga.