

PROVINCIAL COLLECTIVE AGREEMENT 2022 - 2024
SCHEDULE OF MONETARY CONDITIONS

APPENDIX "K" TORONTO AREA (INCLUDING BARRIE AND PETERBOROUGH AREAS)
LOCAL UNION 30
 LOCAL UNION 30

	- A p p r e n t i c e s -					
	Journeyman	1st yr	2nd yr	3rd yr	4th yr	5th yr
Hourly Rate	44.25	22.38	25.29	25.46	30.35	35.22
Vac. Pay	4.43	2.24	2.53	2.55	3.03	3.52
H & W *	4.11	4.11	4.11	4.11	4.11	4.11
Pension	11.17	-	-	6.20	7.27	8.28
Prov. Training	0.12	0.12	0.12	0.12	0.12	0.12
Stabil. Fund	1.00	0.40	0.50	0.60	0.70	0.80
De Novo Fund	0.04	0.04	0.04	0.04	0.04	0.04
Bereavement	0.02	0.02	0.02	0.02	0.02	0.02
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Total Package	65.14	29.31	32.61	39.10	45.64	52.12
Ind. Fund	0.34	0.34	0.34	0.34	0.34	0.34
Prov. Training	0.12	0.12	0.12	0.12	0.12	0.12
Work Ready Safety	0.03	0.03	0.03	0.03	0.03	0.03
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Total	65.63	29.80	33.10	39.59	46.13	52.61

Regional Allowance \$3.60 per hour worked

Work Ready Allowance \$0.18 per hour worked

Note: Stabilization Fund payable on hours worked & return to the hourly rate for the overtime hour earned - See Appendix "K", Clause 13.5

Hourly check off dues based on 2% of the Total Package

\$1.30	\$0.59	\$0.65	\$0.78	\$0.91	\$1.04
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APPENDIX "K" Toronto Area (including Barrie & Peterborough Areas) (cont'd)

		May 15,22	April 30,23	April 28,24
Foreman Premium:	Per Hour	\$4.60	\$4.80	\$4.95
Sub-Foreman Premium:	Per Hour	\$2.90	\$3.05	\$3.20

Shift Work Premium: Journeyman: 2nd shift: \$3.50 per hour
 3rd shift: \$3.50 per hour
 Apprentices: at appropriate percentage,
 1st yr 40%, 2nd yr 50%, 3rd yr 60%, 4th yr 70%, 5th yr 80%

Irregular Hours Premium: Journeyman: \$3.50 per hour
 Apprentices: at appropriate percentage
 1st yr 40%, 2nd yr 50%, 3rd yr 60%, 4th yr 70%, 5th yr 80%

Travel Allowance: Maximum Milage rate allowed By CRA

		May 15,22	April 30,23	April 28,24
Regional Allowance:				
All classifications		\$3.60	\$4.05	\$4.50

		May 15,22	April 30,23	April 28,24
Work Ready Training Allowance:		\$0.18	\$0.19	\$0.20

Zone Allowance per day:	Zone Kms	May 15,22	April 30,23	April 28,24
▲1	0-46	\$15.32	\$17.32	\$19.32
2	46-113	\$19.52	\$19.52	\$19.52
▲Including Toronto Island jobs.				

		May 15,22	April 30,23	April 28,24
Board Allowance per day worked:		\$130.00	\$140.00	\$145.00

Overtime Pay: X2 General
 X1 1/2 In-Plant Work(not including automotive assembly plants)
Work Week: 36 hours
Show-up Time: 3 hours
Lay-off: Prior day or, if same day, 1 hour notice with pay
 plus 1 hour severance pay.
Union Dues Deduction: Yes

Notes:

1. **Conference Dues Promotion Trust Fund** of \$0.26 effective Nov 3, 2019 and **Union Dues Deduction** are included in the hourly rate and are to be deducted from employees wages after taxes and remitted together with employer's contributions.

2.*Includes \$0.03 to be used to comply with the requirements of WCB, Bill 162.

3.Wages to be paid in sealed envelope.

4. **De Novo Fund** - employer and employee funded by \$0.02 each for each hour worked. To be remitted together with employer's contributions.

5. **Bereavement Fund** - employer funded by \$0.02 for each hour worked. To be remitted together with employer's contributions.

6. **Provincial Training Trust Fund** of \$0.12 is non-taxable and therefore, is not included as earnings for the employee.

7. A **Work Ready Safety Training Fund** shall be established. Employers shall contribute \$0.03 per hour worked to the Fund effective May 2, 2021.