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SHEET METAL WORKERS
Local 30
Barrie

EPSCA WAGE SCHEDULE FOR PROJECTS WITHIN THE GEOGRAPHIC
AREA OF THIS LOCAL

GRADE AND STEP	CLASSIFICATIONS AND OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	WELFARE (1)	PENSION (1)	UNION FUNDS (1)	TOTAL WAGE PACKAGE	PROVINCIAL TRAINING FUND (1)	EPSCA ASSOC. FUND(1)**
93-9	FOREMAN - 445565								
	2020-05-01	44.71	4.47	4.11	10.01	0.17	63.47	0.12	0.30
	2021-05-01	45.90	4.59	4.11	10.01	0.17	64.78	0.12	0.30
	2022-05-01	46.68	4.67	4.11	10.42	0.17	66.05	0.12	0.30
	2023-05-01	46.51	4.65	4.11	11.80	0.17	67.24	0.12	0.30
	2024-05-01	47.77	4.78	4.11	11.80	0.17	68.63	0.12	0.30
93-8	SUBFOREMAN - 445555								
	2020-05-01	42.32	4.23	4.11	10.01	0.17	60.84	0.12	0.30
	2021-05-01	43.44	4.34	4.11	10.01	0.17	62.07	0.12	0.30
	2022-05-01	44.18	4.42	4.11	10.42	0.17	63.30	0.12	0.30
	2023-05-01	44.02	4.40	4.11	11.80	0.17	64.50	0.12	0.30
	2024-05-01	45.21	4.52	4.11	11.80	0.17	65.81	0.12	0.30
93-6	JOURNEYMAN AND WELDER - 445535								
	2020-05-01	39.92	4.00	4.11	10.01	0.17	58.20	0.12	0.30
	2021-05-01	40.98	4.10	4.11	10.01	0.17	59.36	0.12	0.30
	2022-05-01	41.68	4.17	4.11	10.42	0.17	60.55	0.12	0.30
	2023-05-01	41.53	4.15	4.11	11.80	0.17	61.76	0.12	0.30
	2024-05-01	42.65	4.27	4.11	11.80	0.17	63.00	0.12	0.30
	APPRENTICE - 445515								
93-0	1st Period (40% of Journeyman)								
	2020-05-01	17.28	1.73	4.11		0.17	23.29	0.12	0.30
	2021-05-01	17.70	1.77	4.11		0.17	23.75	0.12	0.30
	2022-05-01	18.14	1.81	4.11		0.17	24.23	0.12	0.30
	2023-05-01	18.57	1.86	4.11		0.17	24.71	0.12	0.30
	2024-05-01	19.03	1.90	4.11		0.17	25.21	0.12	0.30
93-1	2nd Period (50% of Journeyman)								
	2020-05-01	22.58	2.26	4.11		0.17	29.12	0.12	0.30
	2021-05-01	23.11	2.31	4.11		0.17	29.70	0.12	0.30
	2022-05-01	23.65	2.37	4.11		0.17	30.30	0.12	0.30
	2023-05-01	24.21	2.42	4.11		0.17	30.91	0.12	0.30
	2024-05-01	24.77	2.48	4.11		0.17	31.53	0.12	0.30
93-2	3rd Period (60% of Journeyman)								
	2020-05-01	22.85	2.28	4.11	5.50	0.17	34.91	0.12	0.30
	2021-05-01	23.48	2.35	4.11	5.50	0.17	35.61	0.12	0.30
	2022-05-01	23.92	2.40	4.11	5.72	0.17	36.32	0.12	0.30
	2023-05-01	23.84	2.38	4.11	6.55	0.17	37.05	0.12	0.30
	2024-05-01	24.51	2.45	4.11	6.55	0.17	37.79	0.12	0.30
93-3	4th Period (70% of Journeyman)								
	2020-05-01	27.30	2.73	4.11	6.44	0.17	40.75	0.12	0.30
	2021-05-01	28.04	2.80	4.11	6.44	0.17	41.56	0.12	0.30
	2022-05-01	28.55	2.86	4.11	6.70	0.17	42.39	0.12	0.30
	2023-05-01	28.45	2.84	4.11	7.67	0.17	43.24	0.12	0.30
	2024-05-01	29.24	2.92	4.11	7.67	0.17	44.11	0.12	0.30
93-4	5th Period (80% of Journeyman)								
	2020-05-01	31.75	3.17	4.11	7.36	0.17	46.56	0.12	0.30
	2021-05-01	32.59	3.26	4.11	7.36	0.17	47.49	0.12	0.30
	2022-05-01	33.18	3.32	4.11	7.66	0.17	48.44	0.12	0.30
	2023-05-01	33.06	3.31	4.11	8.76	0.17	49.41	0.12	0.30
	2024-05-01	33.96	3.40	4.11	8.76	0.17	50.40	0.12	0.30
94-6	SHEETER/DECKER AND WELDER - 445536								
	2020-05-01	39.92	4.00	4.11	10.01	0.17	58.20	0.12	0.30
	2021-05-01	40.98	4.10	4.11	10.01	0.17	59.36	0.12	0.30
	2022-05-01	41.68	4.17	4.11	10.42	0.17	60.55	0.12	0.30
	2023-05-01	41.53	4.15	4.11	11.80	0.17	61.76	0.12	0.30
	2024-05-01	42.65	4.27	4.11	11.80	0.17	63.00	0.12	0.30
94-5	SHEETER ASSISTANT - 445527 (93% of Journeyman)								
	2020-05-01	35.63	3.57	4.11	8.73	0.17	52.20	0.12	0.30
	2021-05-01	36.61	3.67	4.11	8.73	0.17	53.28	0.12	0.30
	2022-05-01	37.30	3.73	4.11	9.08	0.17	54.39	0.12	0.30
	2023-05-01	37.16	3.72	4.11	10.36	0.17	55.52	0.12	0.30
	2024-05-01	38.21	3.82	4.11	10.36	0.17	56.67	0.12	0.30
95-6	MATERIAL HANDLER - 445526 (85% of Journeyman)								
	2020-05-01	32.23	3.23	4.11	7.45	0.17	47.19	0.12	0.30
	2021-05-01	33.13	3.32	4.11	7.45	0.17	48.18	0.12	0.30
	2022-05-01	33.76	3.38	4.11	7.77	0.17	49.19	0.12	0.30
	2023-05-01	33.64	3.36	4.11	8.94	0.17	50.22	0.12	0.30
	2024-05-01	34.59	3.46	4.11	8.94	0.17	51.27	0.12	0.30
93-5	PROBATIONARY EMPLOYEE - 445525 (50% of Journeyman)								
	2020-05-01	29.54	2.95	4.11		0.17	36.77	0.12	0.30
	2021-05-01	30.06	3.01	4.11		0.17	37.35	0.12	0.30
	2022-05-01	30.61	3.06	4.11		0.17	37.95	0.12	0.30
	2023-05-01	31.16	3.12	4.11		0.17	38.56	0.12	0.30
	2024-05-01	31.73	3.17	4.11		0.17	39.18	0.12	0.30

(1) - per hour worked; (2) - per hour paid

*- Employer contributions to De Novo (2 cents/hour worked) and Helmets to Hardhats (1 cent/hour worked) are included in the EPSCA Association Fund of .30 cents.

** - No pension fund for 1st Period & 2 Period of Apprentice and Probationary Employees

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**EPSCA WAGE SCHEDULE FOR PROJECTS WITHIN THE GEOGRAPHIC
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Note: The Transportation Allowance is included in the Base Hourly Rate.

Overtime

Mon. to Fri. - Scheduled Work Days - 1 1/2 times for up to and including 2 hours beyond the normal daily scheduled number of hours. This applies for both a 4 day x 10 hours per day schedule and a 5 day by 8 hour per day schedule. For overtime worked in excess of the 2 overtime hours per day at 1 1/2, the overtime rate shall be 2 times the basic hourly rate. Non-Scheduled Work Days - 2 times for all hours worked.
Sat., Sun. & Holidays - 2 times for all hours worked.

Overtime Rate - All Other Work

Mon. to Fri. - 1 1/2 times for up to and including 2 hours beyond the normal daily scheduled number of hours. All hours in excess of 2 overtime hours per day, will be paid at 2 times the basic hourly rate. Non-Scheduled Work Days - 2 times for all hours worked.
Sat., Sun. & Holidays - 2 times for all hours worked.

DEDUCTIONS

Deductions include the following items:

Ontario Sheet Metal Union Dues Promotion Fund (OSM UDPF) -
OSM UDPF

\$0.24 per hour worked - Effective Dec. 1, 2015
\$0.26 per hour worked - Effective Dec. 1, 2019

Union Dues Promotion Fund (UDPF):

Per Hour Worked	FM	SF	JM, SDW	SA	MH	PE
2019-12-01	1.23	1.18	1.14	1.02	0.92	0.72
2020-05-01	1.27	1.22	1.16	1.04	0.94	0.74
2023-05-01	1.34	1.29	1.24	1.11	1.00	0.77

Per Hour Worked	1st Year	2nd Year	3rd Year	4th Year	5th Year
2019-12-01	0.46	0.57	0.68	0.80	0.91
2020-05-01	0.47	0.58	0.70	0.82	0.93
2023-05-01	0.49	0.62	0.74	0.86	0.99

The **OSM UDPF**, and the **UDPF** are to be deducted from the Base Hourly Rate.

Note, these amounts are not included in either Union Funds or Contributions (e.g., Pension, Welfare, Stabilization Fund, etc.)

OSM UDPF deductions are to be sent to the following location:

Ontario Sheet Metal Workers' and Roofers' Conference
1312 Hurontario Street
MISSISSAUGA, ON L5G 3H3

UDPF deductions are to be sent to the following location:

Sheetmetal Workers Local 30 - Welfare Trust Fund
c/o Employee Benefit Plan Services
45 McIntosh Drive
MARKHAM, ON L3R 8C7

The Provincial Training Fund is an Employer contribution and is not included in UNION FUNDS or CONTRIBUTIONS

UNION FUNDS

Bereavement Fund - \$0.02 per hour worked
DeNovo Fund - \$0.02 per hour worked
Provincial Training Trust Fund - \$0.12 per hour worked
Helmets to Hardhats - \$0.01 per hour worked Effective May 1, 2020

These deductions are to be sent to the following location:

Sheetmetal Workers Local 30 - Welfare Trust Fund
c/o Employee Benefit Plan Services
45 McIntosh Drive
MARKHAM, ON L3R 8C7

Provincial Training Fund and Provincial Training Trust Fund should be forwarded to the following location:

Provincial Sheet Metal Workers Training Trust Fund
c/o Employee Benefit Plan Services
45 McIntosh Drive
MARKHAM, ON TEL: 416-614-7770
L3R 8C7 FAX: 416-614-9984

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CONTRIBUTIONS AND UNION DUES

Neither Contributions (e.g. Pension, Welfare, Stabilization Fund, etc.) nor Union Dues are included in DEDUCTIONS.

Contributions:

No Transportation Allowance

Contributions, Union Dues and UDPF should be forwarded to the following location:

Sheetmetal Workers Local 30 - Welfare Trust Fund
c/o Employee Benefit Plan Services
45 McIntosh Drive
MARKHAM, ON L3R 8C7

EPSCA Association Fund should be forwarded to:

EPSCA Association Fund
190 Attwell Drive, Suite 580
Etobicoke, ON M9W 6H8

De Novo and Helmet to Hardhats are to be sent to the following location:

Ontario Sheet Metal Workers' and Roofers' Conference
1312 Hurontario Street
MISSISSAUGA, ON L5G 3H3

GEOGRAPHIC AREA: Simcoe County, District of Muskoka, Townships of Rama and Thorah in the County of Ontario and the Townships of Carling, Ferguson, McDougall, McKeller, Christie, Foley, Conger, Cowper and Humphrey in the District of Parry Sound, including all the Municipalities therein.