

May 1, 2025

	Foreman	Journeyman	Roofing Asst.	Apprentices				
				3rd Yr.	2nd Yr.	1st Yr.	PreApp	Mat. Hand.†
Basic Rate	51.85	51.48	41.83	40.43	35.00	29.45	23.95	50.24
Foreman Prem.	9.68							
Vac. Pay	6.46	5.41	4.39	4.25	3.68	3.09	2.51	5.27
H & W *	6.80	6.80	6.80	6.80	6.80	6.80	6.80	6.80
Pension	9.36	9.36	9.08	7.42	6.39	5.38	4.44	9.36
Bereavement	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
H2H	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02
De Novo	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Sub Total	84.31	73.21	62.26	59.06	52.03	44.88	37.86	71.83
OIRCA	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Total	84.41	73.31	62.36	59.16	52.13	44.98	37.96	71.93

Bereavement Fund: The bereavement fund to be funded by four cents (\$0.04) per hour employer administered by the union. This plan will apply upon verification by the union to the immediate family i.e. wife, husband, son, daughter, mother, father, mother-in-law, father-in-law, sister, brother, grandmother and grandfather

De Novo Fund: Employer and employee funded by \$0.05 each per hour each

OSM UDPF: Included in the hourly rate (\$0.32 per hour) and deducted from an employee's wages

Vacation Pay -Method of Payment: This shall be paid in addition to the hourly rate at 10.5% as set out above and shall be paid weekly. Periods of taking vacations shall be mutually agreed by the employer and employee.

Dues: \$50.00 monthly

Union Dues Promotion Fund: The employer agrees to deduct the following amounts per hour for each hour the employee's wage rates the Union Dues Promotion Fund effective June 1, 2025 - 2% of sub total.

H2H: Employers and Employees funded by \$0.01 per hour each

† Red Circled

ROOFING ZONES

	2025
1st	Downtown City Hall - 20km Parking Paid
2nd	Toronto Island (\$20.00 per day or cost of ferry) \$20.00
3rd	Zone from 20km to 50km \$28.00
4th	Zone from 50km to 80km \$35.00
5th	Zone from 80km to 95km Including the Town of Barrie \$55.00
	Beyond 95km Room/Board \$170.00
	Beyond 95km Room/Board Returning Home \$96.00
	Pitch Premium \$5.05

Dues Check Off - Roofers - May 1, 2025

Foreman	\$1.69
Journeyman - Roofer	\$1.46
Material Handler	\$1.44
Roofing Assistant	\$1.25
3rd Year	\$1.18
2nd Year	\$1.04
1st Year	\$0.90
Pre Apprentice	\$0.76

For more detailed listing of Benefits please visit:

www.rooferslocal30benefitplans.com