

**PROVINCIAL COLLECTIVE AGREEMENT  
SCHEDULE OF MONETARY CONDITIONS**

APPENDIX A

TORONTO AREA (INCLUDING BARRIE AND PETERBOROUGH AREAS)

**WAGE RATES**

LOCAL UNION 30

**Sunday, March 1, 2026**

	<b>Sheeter/ Decker</b>	<b>Sheeter/ Decker Assistant</b>	<b>Material Handler # 2</b>	<b>Material Handler # 1</b>	<b>Probationary Employee</b>
HOURLY RATE	\$ 49.53	\$ 42.82	\$ 33.49	\$ 31.42	\$ 21.72
VACATION PAY	\$ 4.95	\$ 4.28	\$ 3.34	\$ 3.14	\$ 2.17
H & W *	\$ 4.41	\$ 4.41	\$ 4.41	\$ 4.41	\$ 4.41
PENSION	\$ 12.16	\$ 10.57	\$ 8.42	\$ -	\$ -
PROV. TRAINING TRUST FUND	\$ 0.12	\$ 0.12	\$ 0.12	\$ 0.12	\$ 0.12
STABIL. FUND	\$ 1.00	\$ 0.89	\$ 0.70	\$ 0.55	\$ 0.40
DE NOVO	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
BEREAVEMENT FUND	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02
TOTAL PACKAGE	\$ 72.29	\$ 63.21	\$ 50.60	\$ 39.76	\$ 28.94
INDUSTRY FUND	\$ 0.43	\$ 0.43	\$ 0.43	\$ 0.43	\$ 0.43
PROV. TRAINING TRUST FUND	\$ 0.12	\$ 0.12	\$ 0.12	\$ 0.12	\$ 0.12
TOTAL	\$ 72.84	\$ 63.76	\$ 51.15	\$ 40.31	\$ 29.49

**Regional Allowance \$5.05 per hour worked**

**Work Ready Allowance \$0.21 per hour worked**

**Note: Stabilization Fund payable on hours worked & return to the hourly rate for the overtime earned. See Appendix "K" Clause 13.5**

**HOURLY UNION DUES & DEDUCTIONS.** See note 1.

CONFERENCE DUES PROMOTION FUND	\$ 0.32	\$ 0.32	\$ 0.32	\$ 0.32	\$ 0.32
UNION DUES PROMOTION FUND	\$ 1.45	\$ 1.26	\$ 1.01	\$ 0.80	\$ 0.58

**APPENDIX "A" Toronto Area (including Barrie and Peterborough Areas) (cont'd)**

<b>Foreman Premium:</b>	<b>May 04, 2025</b>	<b>May 03, 2026</b>	<b>May 02, 2027</b>		
	\$5.25	\$5.55	\$5.85	per hour	
<b>Sub-Foreman Premium:</b>	<b>May 04, 2025</b>	<b>May 03, 2026</b>	<b>May 02, 2027</b>		
	\$3.40	\$3.60	\$3.80	per hour	
<b>Shift Work Premium:</b>	<b>May 04, 2025</b>	<b>May 03, 2026</b>	<b>May 02, 2027</b>		
Sheeter-Decker:	\$4.00	\$4.50	\$5.00	per hour	
	Other Classifications at appropriate percentage:				
		Probationary	MH # 1	MH # 2	
		40%	55%	70%	
				SDA	
				88.52%	
<b>Irregular Hours Premium:</b>	<b>May 04, 2025</b>	<b>May 03, 2026</b>	<b>May 02, 2027</b>		
Sheeter-Decker:	\$4.00	\$4.50	\$5.00	per hour	
	Other Classifications at appropriate percentage:				
		Probationary	MH # 1	MH # 2	
		40%	55%	70%	
				SDA	
				88.52%	
<b>Travel Allowance:</b>	Maximum mileage rate allowed by Canada Revenue Agency.				
<b>Regional Allowance:</b>	All Classifications		<b>May 04, 2025</b>	<b>May 03, 2026</b>	<b>May 02, 2027</b>
<i>Toronto and Barrie Area Only</i>	per hour worked		\$5.05	\$5.70	\$6.30
<b>Worker Readiness Training Allowance:</b>	All Classifications		<b>May 04, 2025</b>	<b>May 03, 2026</b>	<b>May 02, 2027</b>
	per hour worked		\$0.21	\$0.22	\$0.23
<b>Zone Allowance per day:</b>	<b>Zone</b>	<b>Kms</b>	<b>May 04, 2025</b>	<b>May 03, 2026</b>	<b>May 02, 2027</b>
	▲ 1	0-46	\$21.32	\$23.32	\$25.32
	2	46-113	\$20.52	\$21.52	\$22.52
	▲ Including Toronto Island jobs.				
	For determination of zones, see Clauses 17.1 through 17.3				
<b>Board Allowance per day worked:</b>	<b>May 04, 2025</b>	<b>May 03, 2026</b>	<b>May 02, 2027</b>		
	\$150.00	\$160.00	\$160.00		
<b>Overtime Pay:</b>	X2				
	X1 1/2 In-Plant Work (not including automotive assembly plants)				
<b>Work Week:</b>	37.5 hours				
<b>Show-up Time:</b>	3 hours				
	2 hours inclement weather				
<b>Lay-off:</b>	Prior day or, if same day, 1 hour notice with pay plus 1 hour severance pay.				
<b>Union Dues Deduction:</b>	Yes				

**Notes:**

- 1 *Amended note effective December 4, 2022.* **Conference Dues Promotion Trust Fund**, and **Union Dues** are included in the hourly rate and are to be deducted from employees wages after taxes and remitted together with employer's contributions.
- 2 \*Includes \$0.03 to be used to comply with the requirements of WCB, Bill 162.
- 3 Wages to be paid in sealed envelope.
- 4 **De Novo Fund** - employer (\$0.02) and employee (\$0.08) funded for each hour worked. To be remitted together with employer's contributions.
- 5 **Bereavement Fund** - employer funded by \$0.02 for each hour worked. To be remitted together with employer's contributions.

**APPENDIX "A" Toronto Area (including Barrie and Peterborough Areas) (cont'd)**

**Notes (cont'd):**

- 6 **Provincial Training Trust Fund** of \$0.12 is non-taxable and therefore, is not included as earnings for the employee.
- 7 **Work Ready Safety Training:** Effective December 31, 2023, the Work Ready Safety Training (WRST) contribution is reduced from \$0.03 per hour to \$0.00 per hour. Fund reserves will be used for delivery of WRST until depleted. The existing WRST contribution of \$0.03 per hour, including an increase of \$0.05 per hour, total of \$0.08, is contributed to the Industry Fund. The Industry Fund contribution has increased from \$0.34 per hour to \$0.43 per hour, inclusive of \$0.01 per hour SMACNA Assessment and the \$0.08 per hour apportioned for delivery of WRST once the existing Work Ready Safety Training Fund has been depleted.