

**SHEET METAL PROVINCIAL COLLECTIVE AGREEMENT  
SCHEDULE OF MONETARY CONDITIONS**

**APPENDIX "A"**

**TORONTO AREA  
LOCAL UNION 30**

**May 3, 2026**

	<b>Apprentices</b>				
	<b>Sheeter/Decker</b>	<b>Assistant</b>	<b>Material Handler #2</b>	<b>Material Handler #1</b>	<b>Probationary Employee</b>
HOURLY RATE	\$51.25	\$44.35	\$34.69	\$32.37	\$22.41
VACATION PAY	\$5.13	\$4.44	\$3.47	\$3.24	\$2.24
H & W	\$4.41	\$4.41	\$4.41	\$4.41	\$4.41
PENSION	\$12.16	\$10.57	\$8.42	\$0.00	\$0.00
PROV. TRAINING TRUST FUND	\$0.12	\$0.12	\$0.12	\$0.12	\$0.12
STABIL. FUND	\$1.00	\$0.89	\$0.70	\$0.55	\$0.40
DE NOVO	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
BEREAVEMENT	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
<b>TOTAL PACKAGE</b>	<b>\$74.19</b>	<b>\$64.89</b>	<b>\$51.93</b>	<b>\$40.81</b>	<b>\$29.70</b>
INDUSTRY FUND	\$0.43	\$0.43	\$0.43	\$0.43	\$0.43
PROV. TRAINING TRUST FUND	\$0.12	\$0.12	\$0.12	\$0.12	\$0.12
<b>TOTAL</b>	<b>\$74.74</b>	<b>\$65.44</b>	<b>\$52.48</b>	<b>\$41.36</b>	<b>\$30.25</b>

**Regional Allowance \$5.70 per hour worked**

**Work Ready Allowance \$0.22 per hour worked**

**Note: Stabilization Fund payable on hours worked & return to the hourly rate for overtime earned. See Appendix "K" Clause 13.5**

**HOURLY UNION DUES & DEDUCTIONS. See note 1.**

CONFERENCE DUES PROMOTION FUND	\$0.32	\$0.32	\$0.32	\$0.32	\$0.32
UNION DUES PROMOTION FUND	\$1.48	\$1.30	\$1.04	\$0.82	\$0.59

**SHEET METAL PROVINCIAL COLLECTIVE AGREEMENT  
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**TORONTO AREA  
LOCAL UNION 30**

**May 2, 2027**

	<b>Sheeter/Decker</b>		<b>Apprentices</b>		<b>Probationary</b>
	<b>Sheeter/Decker</b>	<b>Assistant</b>	<b>Material Handler #2</b>	<b>Material Handler #1</b>	<b>Employee</b>
HOURLY RATE	\$52.85	\$45.75	\$35.81	\$33.25	\$23.05
VACATION PAY	\$5.29	\$4.58	\$3.58	\$3.33	\$2.31
H & W	\$4.41	\$4.41	\$4.41	\$4.41	\$4.41
PENSION	\$12.16	\$10.57	\$8.42	\$0.00	\$0.00
PROV. TRAINING TRUST FUND	\$0.12	\$0.12	\$0.12	\$0.12	\$0.12
STABIL. FUND	\$1.00	\$0.89	\$0.70	\$0.55	\$0.40
DE NOVO	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
BEREAVEMENT	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
<b>TOTAL PACKAGE</b>	<b>\$75.94</b>	<b>\$66.44</b>	<b>\$53.16</b>	<b>\$41.77</b>	<b>\$30.40</b>
INDUSTRY FUND	\$0.43	\$0.43	\$0.43	\$0.43	\$0.43
PROV. TRAINING TRUST FUND	\$0.12	\$0.12	\$0.12	\$0.12	\$0.12
<b>TOTAL</b>	<b>\$76.49</b>	<b>\$66.99</b>	<b>\$53.71</b>	<b>\$42.32</b>	<b>\$30.95</b>

**Regional Allowance \$6.30 per hour worked**

**Work Ready Allowance \$0.23 per hour worked**

**Note: Stabilization Fund payable on hours worked & return to the hourly rate for overtime earned. See Appendix "K" Clause 13.5**

**HOURLY UNION DUES & DEDUCTIONS. See note 1.**

CONFERENCE DUES PROMOTION FUND	\$0.32	\$0.32	\$0.32	\$0.32	\$0.32
UNION DUES PROMOTION FUND	\$1.52	\$1.33	\$1.06	\$0.84	\$0.61

**APPENDIX "A" Toronto Area (including Barrie and Peterborough Areas) (cont'd)**

<b>Foreman Premium:</b>	<b>May 04, 2025</b>	<b>May 03, 2026</b>	<b>May 02, 2027</b>	
	\$5.25	\$5.55	\$5.85	per hour
<b>Sub-Foreman Premium:</b>	<b>May 04, 2025</b>	<b>May 03, 2026</b>	<b>May 02, 2027</b>	
	\$3.40	\$3.60	\$3.80	per hour
<b>Shift Work Premium:</b>	<b>May 04, 2025</b>	<b>May 03, 2026</b>	<b>May 02, 2027</b>	
Sheeter-Decker:	\$4.00	\$4.50	\$5.00	per hour
	Other Classifications at appropriate percentage:			
		Probationary	MH # 1	MH # 2
		40%	55%	70%
				SDA
				88.52%
<b>Irregular Hours Premium:</b>	<b>May 04, 2025</b>	<b>May 03, 2026</b>	<b>May 02, 2027</b>	
Sheeter-Decker:	\$4.00	\$4.50	\$5.00	per hour
	Other Classifications at appropriate percentage:			
		Probationary	MH # 1	MH # 2
		40%	55%	70%
				SDA
				88.52%
<b>Travel Allowance:</b>	Maximum mileage rate allowed by Canada Revenue Agency.			
<b>Regional Allowance:</b>	All Classifications		<b>May 04, 2025</b>	<b>May 03, 2026</b>
<i>Toronto and Barrie Area Only</i>	per hour worked		\$5.05	\$5.70
				\$6.30
<b>Worker Readiness Training Allowance:</b>	All Classifications		<b>May 04, 2025</b>	<b>May 03, 2026</b>
	per hour worked		\$0.21	\$0.22
				\$0.23
<b>Zone Allowance per day:</b>	<b>Zone</b>	<b>Kms</b>	<b>May 04, 2025</b>	<b>May 03, 2026</b>
	▲ 1	0-46	\$21.32	\$23.32
	2	46-113	\$20.52	\$21.52
				\$22.52
	▲ Including Toronto Island jobs.			
	For determination of zones, see Clauses 17.1 through 17.3			
<b>Board Allowance per day worked:</b>	<b>May 04, 2025</b>	<b>May 03, 2026</b>	<b>May 02, 2027</b>	
	\$150.00	\$160.00	\$160.00	
<b>Overtime Pay:</b>	X2			
	X1 1/2 In-Plant Work (not including automotive assembly plants)			
<b>Work Week:</b>	37.5 hours			
<b>Show-up Time:</b>	3 hours			
	2 hours inclement weather			
<b>Lay-off:</b>	Prior day or, if same day, 1 hour notice with pay plus 1 hour severance pay.			
<b>Union Dues Deduction:</b>	Yes			

**Notes:**

- 1 *Amended note effective December 4, 2022. Conference Dues Promotion Trust Fund, and Union Dues are included in the hourly rate and are to be deducted from employees wages after taxes and remitted together with employer's contributions.*
- 2 \*Includes \$0.03 to be used to comply with the requirements of WCB, Bill 162.
- 3 Wages to be paid in sealed envelope.
- 4 **De Novo Fund** - employer (\$0.02) and employee (\$0.08) funded for each hour worked. To be remitted together with employer's contributions.
- 5 **Bereavement Fund** - employer funded by \$0.02 for each hour worked. To be remitted together with employer's contributions.

## APPENDIX "A" Toronto Area (including Barrie and Peterborough Areas) (cont'd)

### Notes (cont'd):

- 6 **Provincial Training Trust Fund** of \$0.12 is non-taxable and therefore, is not included as earnings for the employee.
- 7 **Work Ready Safety Training:** Effective December 31, 2023, the Work Ready Safety Training (WRST) contribution is reduced from \$0.03 per hour to \$0.00 per hour. Fund reserves will be used for delivery of WRST until depleted. The existing WRST contribution of \$0.03 per hour, including an increase of \$0.05 per hour, total of \$0.08, is contributed to the Industry Fund. The Industry Fund contribution has increased from \$0.34 per hour to \$0.43 per hour, inclusive of \$0.01 per hour SMACNA Assessment and the \$0.08 per hour apportioned for delivery of WRST once the existing Work Ready Safety Training Fund has been depleted.