

**SHEET METAL PROVINCIAL COLLECTIVE AGREEMENT
SCHEDULE OF MONETARY CONDITIONS**

APPENDIX "K"

**TORONTO AREA
LOCAL UNION 30**

May 3, 2026		Apprentices				
	JOURNEYMAN	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	5th Yr.
HOURLY RATE	\$51.25	\$27.02	\$30.35	\$33.68	\$35.24	\$40.81
VACATION PAY	\$5.13	\$2.70	\$3.03	\$3.37	\$3.52	\$4.08
H & W	\$4.41	\$4.41	\$4.41	\$4.41	\$4.41	\$4.41
PENSION	\$12.16	\$2.23	\$2.23	\$2.23	\$7.87	\$9.02
PROV. TRAINING TRUST FUND	\$0.12	\$0.12	\$0.12	\$0.12	\$0.12	\$0.12
STABIL. FUND	\$1.00	\$0.50	\$0.55	\$0.60	\$0.70	\$0.80
DE NOVO	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
BEREAVEMENT	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
TOTAL PACKAGE	\$74.19	\$37.10	\$40.81	\$44.53	\$51.98	\$59.36
INDUSTRY FUND	\$0.43	\$0.43	\$0.43	\$0.43	\$0.43	\$0.43
PROV. TRAINING TRUST FUND	\$0.12	\$0.12	\$0.12	\$0.12	\$0.12	\$0.12
TOTAL	\$74.74	\$37.65	\$41.36	\$45.08	\$52.53	\$59.91

Regional Allowance \$5.70 per hour worked

Work Ready Allowance \$0.22 per hour worked

Note: Stabilization Fund payable on hours worked & return to the hourly rate for overtime earned. See Appendix "K" Clause 13.5

HOURLY UNION DUES & DEDUCTIONS. See note 1.

FUND	\$0.32	\$0.32	\$0.32	\$0.32	\$0.32	\$0.32
UNION DUES PROMOTION FUND	\$1.48	\$0.74	\$0.82	\$0.89	\$1.04	\$1.19

**SHEET METAL PROVINCIAL COLLECTIVE AGREEMENT
SCHEDULE OF MONETARY CONDITIONS**

APPENDIX "K"

**TORONTO AREA
LOCAL UNION 30**

May 2, 2027		Apprentices				
	JOURNEYMAN	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	5th Yr.
HOURLY RATE	\$52.85	\$27.82	\$31.22	\$34.64	\$36.35	\$42.08
VACATION PAY	\$5.29	\$2.78	\$3.12	\$3.46	\$3.64	\$4.21
H & W	\$4.41	\$4.41	\$4.41	\$4.41	\$4.41	\$4.41
PENSION	\$12.16	\$2.23	\$2.23	\$2.23	\$7.87	\$9.02
PROV. TRAINING TRUST FUND	\$0.12	\$0.12	\$0.12	\$0.12	\$0.12	\$0.12
STABIL. FUND	\$1.00	\$0.50	\$0.55	\$0.60	\$0.70	\$0.80
DE NOVO	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
BEREAVEMENT	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
TOTAL PACKAGE	\$75.94	\$37.98	\$41.77	\$45.58	\$53.21	\$60.76
INDUSTRY FUND	\$0.43	\$0.43	\$0.43	\$0.43	\$0.43	\$0.43
PROV. TRAINING TRUST FUND	\$0.12	\$0.12	\$0.12	\$0.12	\$0.12	\$0.12
TOTAL	\$76.49	\$38.53	\$42.32	\$46.13	\$53.76	\$61.31

Regional Allowance \$6.30 per hour worked

Work Ready Allowance \$0.23 per hour worked

Note: Stabilization Fund payable on hours worked & return to the hourly rate for overtime earned. See Appendix "K" Clause 13.5

HOURLY UNION DUES & DEDUCTIONS. See note 1.

FUND	\$0.32	\$0.32	\$0.32	\$0.32	\$0.32	\$0.32
UNION DUES PROMOTION FUND	\$1.52	\$0.76	\$0.84	\$0.91	\$1.06	\$1.22

APPENDIX "K" Toronto Area (including Barrie and Peterborough Areas) (cont'd)

Foreman Premium:	May 04, 2025	May 03, 2026	May 02, 2027	
	\$5.25	\$5.55	\$5.85	per hour
Sub-Foreman Premium:	May 04, 2025	May 03, 2026	May 02, 2027	
	\$3.40	\$3.60	\$3.80	per hour
Shift Work Premium Premium:	May 04, 2025	May 03, 2026	May 02, 2027	
Journeyman:	\$4.00	\$4.50	\$5.00	per hour
	Apprentices at appropriate percentage:			
	1st yr	2nd yr	3rd yr	4th yr
	50%	55%	60%	70%
				5th yr
				80%
Irregular Hours Premium:	May 04, 2025	May 03, 2026	May 02, 2027	
Journeyman:	\$4.00	\$4.50	\$5.00	per hour
	Apprentices at appropriate percentage:			
	1st yr	2nd yr	3rd yr	4th yr
	50%	55%	60%	70%
				5th yr
				80%
Travel Allowance:	Maximum mileage rate allowed by Canada Revenue Agency.			
Regional Allowance:	All Classifications	May 04, 2025	May 03, 2026	May 02, 2027
	per hour worked	\$5.05	\$5.70	\$6.30
Worker Readiness Training Allowance:	All Classifications	May 04, 2025	May 03, 2026	May 02, 2027
	per hour worked	\$0.21	\$0.22	\$0.23
Zone Allowance per day:	Zone	Kms	May 04, 2025	May 03, 2026
	▲ 1	0-46	\$21.32	\$23.32
	2	46-113	\$20.52	\$21.52
	▲ Including Toronto Island jobs.			
	For determination of zones, see Clauses 17.1 through 17.3			
Board Allowance per day worked:	May 04, 2025	May 03, 2026	May 02, 2027	
	\$150.00	\$160.00	\$160.00	
Overtime Pay:	X2			
	X1 1/2 In-Plant Work (not including automotive assembly plants)			
Work Week:	36 hours			
Show-up Time:	3 hours			
Lay-off:	Prior day or, if same day, 1 hour notice with pay plus 1 hour severance pay.			
Union Dues Deduction:	Yes			

Notes:

- 1 Amended note effective December 4, 2022. **Conference Dues Promotion Trust Fund**, and **Union Dues** are included in the hourly rate and are to be deducted from employees wages after taxes and remitted together with employer's contributions.
- 2 *Includes \$0.03 to be used to comply with the requirements of WCB, Bill 162.
- 3 Wages to be paid in sealed envelope.
- 4 **De Novo Fund** - employer (\$0.02) and employee (\$0.08) funded by each for each hour worked. To be remitted together with employer's contributions.
- 5 **Bereavement Fund** - employer funded by \$0.02 for each hour worked. To be remitted together with employer's contributions.

APPENDIX "K" Toronto Area (including Barrie and Peterborough Areas) (cont'd)

Notes (cont'd):

- 6 **Provincial Training Trust Fund** of \$0.12 is non-taxable and therefore, is not included as earnings for the employee.
- 7 **Work Ready Safety Training:** Effective December 31, 2023, the Work Ready Safety Training (WRST) contribution is reduced from \$0.03 per hour to \$0.00 per hour. Fund reserves will be used for delivery of WRST until depleted. The existing WRST contribution of \$0.03 per hour, including an increase of \$0.05 per hour, total of \$0.08, is contributed to the Industry Fund. The Industry Fund contribution has increased from \$0.34 per hour to \$0.43 per hour, inclusive of \$0.01 per hour SMACNA Assessment and the \$0.08 per hour apportioned for delivery of WRST once the existing Work Ready Safety Training Fund has been depleted.