

**PROVINCIAL COLLECTIVE AGREEMENT  
SCHEDULE OF MONETARY CONDITIONS**

**APPENDIX "P"**

**TORONTO AREA  
LOCAL UNION 30**

**May 3, 2026**

**TAB Technicians**

	<b>Tech V</b>	<b>Tech IV</b>	<b>Tech III</b>	<b>Tech II</b>	<b>Tech I</b>
HOURLY RATE	\$43.11	\$34.69	\$32.03	\$29.35	\$29.05
VACATION PAY	\$4.31	\$3.47	\$3.20	\$2.93	\$2.90
H & W	\$4.41	\$4.41	\$4.41	\$4.41	\$4.41
PENSION	\$10.15	\$8.42	\$7.70	\$6.98	\$0.00
PROV. TRAINING TRUST FUND	\$0.12	\$0.12	\$0.12	\$0.12	\$0.12
STABIL. FUND	\$0.85	\$0.70	\$0.65	\$0.60	\$0.50
DE NOVO	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
BEREAVEMENT	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
<b>TOTAL PACKAGE</b>	<b>\$63.07</b>	<b>\$51.93</b>	<b>\$48.23</b>	<b>\$44.51</b>	<b>\$37.10</b>
INDUSTRY FUND	\$0.43	\$0.43	\$0.43	\$0.43	\$0.43
PROV. TRAINING TRUST FUND	\$0.12	\$0.12	\$0.12	\$0.12	\$0.12
<b>TOTAL</b>	<b>\$63.62</b>	<b>\$52.48</b>	<b>\$48.78</b>	<b>\$45.06</b>	<b>\$37.65</b>

**Regional Allowance \$5.70 per hour worked**

**Work Ready Allowance \$0.22 per hour worked**

**Note: Stabilization Fund payable on hours worked & return to the hourly rate for overtime earned. See Appendix "K" Clause 13.5**

**HOURLY UNION DUES & DEDUCTIONS. See note 1.**

CONFERENCE DUES PROMOTION FUN	\$0.32	\$0.32	\$0.32	\$0.32	\$0.32
UNION DUES PROMOTION FUND	\$1.26	\$1.04	\$0.97	\$0.89	\$0.74

**PROVINCIAL COLLECTIVE AGREEMENT  
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**APPENDIX "P"**

**TORONTO AREA  
LOCAL UNION 30**

**May 2, 2027**

**TAB Technicians**

	<b>Tech V</b>	<b>Tech IV</b>	<b>Tech III</b>	<b>Tech II</b>	<b>Tech I</b>
HOURLY RATE	\$44.46	\$35.81	\$33.06	\$30.30	\$29.85
VACATION PAY	\$4.45	\$3.58	\$3.31	\$3.03	\$2.98
H & W	\$4.41	\$4.41	\$4.41	\$4.41	\$4.41
PENSION	\$10.15	\$8.42	\$7.70	\$6.98	\$0.00
PROV. TRAINING TRUST FUND	\$0.12	\$0.12	\$0.12	\$0.12	\$0.12
STABIL. FUND	\$0.85	\$0.70	\$0.65	\$0.60	\$0.50
DE NOVO	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
BEREAVEMENT	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
<b>TOTAL PACKAGE</b>	<b>\$64.56</b>	<b>\$53.16</b>	<b>\$49.37</b>	<b>\$45.56</b>	<b>\$37.98</b>
INDUSTRY FUND	\$0.43	\$0.43	\$0.43	\$0.43	\$0.43
PROV. TRAINING TRUST FUND	\$0.12	\$0.12	\$0.12	\$0.12	\$0.12
<b>TOTAL</b>	<b>\$65.11</b>	<b>\$53.71</b>	<b>\$49.92</b>	<b>\$46.11</b>	<b>\$38.53</b>

**Regional Allowance \$6.30 per hour worked**

**Work Ready Allowance \$0.23 per hour worked**

**Note: Stabilization Fund payable on hours worked & return to the hourly rate for overtime earned. See Appendix "K" Clause 13.5**

**HOURLY UNION DUES & DEDUCTIONS. See note 1.**

CONFERENCE DUES PROMOTION FUN	\$0.32	\$0.32	\$0.32	\$0.32	\$0.32
UNION DUES PROMOTION FUND	\$1.29	\$1.06	\$0.99	\$0.91	\$0.76

**APPENDIX "P" Toronto Area (including Barrie and Peterborough Areas) (cont'd)**

<b>Foreman Premium:</b>	<b>May 04, 2025</b>	<b>May 03, 2026</b>	<b>May 02, 2027</b>	
Sheet Metal Journeyperson:	\$5.25	\$5.55	\$5.85	per hour
	Other Classifications at appropriate percentage:			
	TAB Tech V	TAB Tech IV	TAB Tech III	TAB Tech II
	85%	70%	65%	60%
				TAB Tech I
				50%
<b>Sub-Foreman Premium:</b>	<b>May 04, 2025</b>	<b>May 03, 2026</b>	<b>May 02, 2027</b>	
Sheet Metal Journeyperson:	\$3.40	\$3.60	\$3.80	per hour
	Other Classifications at appropriate percentage:			
	TAB Tech V	TAB Tech IV	TAB Tech III	TAB Tech II
	85%	70%	65%	60%
				TAB Tech I
				50%
<b>Shift Work Premium:</b>	<b>May 04, 2025</b>	<b>May 03, 2026</b>	<b>May 02, 2027</b>	
Sheet Metal Journeyperson:	\$4.00	\$4.50	\$5.00	per hour
	Other Classifications at appropriate percentage:			
	TAB Tech V	TAB Tech IV	TAB Tech III	TAB Tech II
	85%	70%	65%	60%
				TAB Tech I
				50%
<b>Irregular Hours Premium:</b>	<b>May 04, 2025</b>	<b>May 03, 2026</b>	<b>May 02, 2027</b>	
Sheet Metal Journeyperson:	\$4.00	\$4.50	\$5.00	per hour
	Other Classifications at appropriate percentage:			
	TAB Tech V	TAB Tech IV	TAB Tech III	TAB Tech II
	85%	70%	65%	60%
				TAB Tech I
				50%
<b>Travel Allowance:</b>	Maximum mileage rate allowed by Canada Revenue Agency.			
<b>Regional Allowance:</b>	All Classifications		<b>May 04, 2025</b>	<b>May 03, 2026</b>
			per hour worked	<b>May 02, 2027</b>
			\$5.05	\$5.70
				\$6.30
<b>Worker Readiness Training Allowance:</b>	All Classifications		<b>May 04, 2025</b>	<b>May 03, 2026</b>
			per hour worked	<b>May 02, 2027</b>
			\$0.21	\$0.22
				\$0.23
<b>Zone Allowance per day:</b>	<b>Zone</b>	<b>Kms</b>	<b>May 04, 2025</b>	<b>May 03, 2026</b>
	▲ 1	0-46	\$21.32	\$23.32
	2	46-113	\$20.52	\$21.52
	▲ Including Toronto Island jobs.			
	<b>For determination of zones, see Clauses 17.1 through 17.3 of Appendix K</b>			
<b>Board Allowance per day worked:</b>	<b>May 04, 2025</b>	<b>May 03, 2026</b>	<b>May 02, 2027</b>	
	\$150.00	\$160.00	\$160.00	
	<b>For determination of board, see Clauses 17.5 of Appendix K</b>			
<b>Overtime Pay:</b>	X2			
	X1 1/2 In-Plant Work (not including automotive assembly plants)			
<b>Work Week:</b>	37.5 hours	8 hours per day Monday to Thursday and 5.5 hours on Friday or 9.5 hours per day Monday to Wednesday and 9 hours on Thursday		
<b>Show-up Time:</b>	3 hours			
<b>Lay-off:</b>	Prior day or, if same day, 1 hour notice with pay plus 1 hour severance pay.			
<b>Union Dues Deduction:</b>	Yes			

## APPENDIX "P" Toronto Area (including Barrie and Peterborough Areas) (cont'd)

### Notes:

- 1 *Amended note effective December 4, 2022.* **Conference Dues Promotion Trust Fund**, and **Union Dues** are included in the hourly rate and are to be deducted from employees wages after taxes and remitted together with employer's contributions.
- 2 \*Includes \$0.03 to be used to comply with the requirements of WCB, Bill 162.
- 3 Wages to be paid in sealed envelope.
- 4 **De Novo Fund** - employer (\$0.02) and employee (\$0.08) funded for each hour worked. To be remitted together with employer's contributions.
- 5 **Bereavement Fund** - employer funded by \$0.02 for each hour worked. To be remitted together with employer's contributions.
- 6 **Provincial Training Trust Fund** of \$0.12 is non-taxable and therefore, is not included as earnings for the employee.
- 7 **Work Ready Safety Training Fund** - Effective December 31, 2023, the Work Ready Safety Training (WRST) contribution is reduced from \$0.03 per hour to \$0.00 per hour. Fund reserves will be used for delivery of WRST until depleted. The existing WRST contribution of \$0.03 per hour, including an increase of \$0.05 per hour, total of \$0.08, is contributed to the Industry Fund. The Industry Fund contribution has increased from \$0.34 per hour to \$0.43 per hour, inclusive of \$0.01 per hour SMACNA Assessment and the \$0.08 per hour apportioned for delivery of WRST once the existing Work Ready Safety Training Fund has been depleted.