

**SHEET METAL PROVINCIAL COLLECTIVE AGREEMENT
SCHEDULE OF MONETARY CONDITIONS**

APPENDIX "A"

**TORONTO AREA
LOCAL UNION 30**

May 3, 2026

Apprentices

	Sheeter/Decker	Sheeter/Decker Assistant	Material Handler #2	Material Handler #1	Probationary Employee
HOURLY RATE	\$51.25	\$44.35	\$34.69	\$32.37	\$22.41
VACATION PAY	\$5.13	\$4.44	\$3.47	\$3.24	\$2.24
H & W	\$4.41	\$4.41	\$4.41	\$4.41	\$4.41
PENSION	\$12.16	\$10.57	\$8.42	\$0.00	\$0.00
PROV. TRAINING TRUST FUND	\$0.12	\$0.12	\$0.12	\$0.12	\$0.12
STABIL. FUND	\$1.00	\$0.89	\$0.70	\$0.55	\$0.40
DE NOVO	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
BEREAVEMENT	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
TOTAL PACKAGE	\$74.19	\$64.89	\$51.93	\$40.81	\$29.70
INDUSTRY FUND	\$0.43	\$0.43	\$0.43	\$0.43	\$0.43
PROV. TRAINING TRUST FUND	\$0.12	\$0.12	\$0.12	\$0.12	\$0.12
TOTAL	\$74.74	\$65.44	\$52.48	\$41.36	\$30.25

• **Regional Allowance \$5.70 per hour worked**

Work Ready Allowance \$0.22 per hour worked

Note: Stabilization Fund payable on hours worked & return to the hourly rate for overtime earned. See Appendix "K" Clause 13.5

HOURLY UNION DUES & DEDUCTIONS. See note 1.

CONFERENCE DUES PROMOTION FUND	\$0.32	\$0.32	\$0.32	\$0.32	\$0.32
UNION DUES PROMOTION FUND	\$1.48	\$1.30	\$1.04	\$0.82	\$0.59

**SHEET METAL PROVINCIAL COLLECTIVE AGREEMENT
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**TORONTO AREA
LOCAL UNION 30**

May 2, 2027

May 2, 2027	Apprentices				
	Sheeter/Decker	Sheeter/Decker Assistant	Material Handler #2	Material Handler #1	Probationary Employee
HOURLY RATE	\$52.85	\$45.75	\$35.81	\$33.25	\$23.05
VACATION PAY	\$5.29	\$4.58	\$3.58	\$3.33	\$2.31
H & W	\$4.41	\$4.41	\$4.41	\$4.41	\$4.41
PENSION	\$12.16	\$10.57	\$8.42	\$0.00	\$0.00
PROV. TRAINING TRUST FUND	\$0.12	\$0.12	\$0.12	\$0.12	\$0.12
STABIL. FUND	\$1.00	\$0.89	\$0.70	\$0.55	\$0.40
DE NOVO	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
BEREAVEMENT	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
TOTAL PACKAGE	\$75.94	\$66.44	\$53.16	\$41.77	\$30.40
INDUSTRY FUND	\$0.43	\$0.43	\$0.43	\$0.43	\$0.43
PROV. TRAINING TRUST FUND	\$0.12	\$0.12	\$0.12	\$0.12	\$0.12
TOTAL	\$76.49	\$66.99	\$53.71	\$42.32	\$30.95

Regional Allowance \$6.30 per hour worked

Work Ready Allowance \$0.23 per hour worked

Note: Stabilization Fund payable on hours worked & return to the hourly rate for overtime earned. See Appendix "K" Clause 13.5

HOURLY UNION DUES & DEDUCTIONS. See note 1.

CONFERENCE DUES PROMOTION FUND	\$0.32	\$0.32	\$0.32	\$0.32	\$0.32
UNION DUES PROMOTION FUND	\$1.52	\$1.33	\$1.06	\$0.84	\$0.61

APPENDIX "A" Toronto Area (including Barrie and Peterborough Areas) (cont'd)

Foreman Premium:	May 04, 2025	May 03, 2026	May 02, 2027	
	\$5.25	\$5.55	\$5.85	per hour
Sub-Foreman Premium:	May 04, 2025	May 03, 2026	May 02, 2027	
	\$3.40	\$3.60	\$3.80	per hour
Shift Work Premium:	May 04, 2025	May 03, 2026	May 02, 2027	
Sheeter-Decker:	\$4.00	\$4.50	\$5.00	per hour
	Other Classifications at appropriate percentage:			
		Probationary	MH # 1	MH # 2
		40%	55%	70%
				SDA
				88.52%
Irregular Hours Premium:	May 04, 2025	May 03, 2026	May 02, 2027	
Sheeter-Decker:	\$4.00	\$4.50	\$5.00	per hour
	Other Classifications at appropriate percentage:			
		Probationary	MH # 1	MH # 2
		40%	55%	70%
				SDA
				88.52%
Travel Allowance:	Maximum mileage rate allowed by Canada Revenue Agency.			
Regional Allowance:	All Classifications	May 04, 2025	May 03, 2026	May 02, 2027
<i>Toronto and Barrie Area Only</i>	per hour worked	\$5.05	\$5.70	\$6.30
Worker Readiness Training Allowance:	All Classifications	May 04, 2025	May 03, 2026	May 02, 2027
	per hour worked	\$0.21	\$0.22	\$0.23
Zone Allowance per day:	Zone	Kms	May 04, 2025	May 03, 2026
	▲ 1	0-46	\$21.32	\$23.32
	2	46-113	\$20.52	\$21.52
	▲ Including Toronto Island jobs.			
	For determination of zones, see Clauses 17.1 through 17.3			
Board Allowance per day worked:	May 04, 2025	May 03, 2026	May 02, 2027	
	\$150.00	\$160.00	\$160.00	
Overtime Pay:	X2			
	X1 1/2 In-Plant Work (not including automotive assembly plants)			
Work Week:	37.5 hours			
Show-up Time:	3 hours			
	2 hours inclement weather			
Lay-off:	Prior day or, if same day, 1 hour notice with pay plus 1 hour severance pay.			
Union Dues Deduction:	Yes			

Notes:

- 1 Amended note effective December 4, 2022. **Conference Dues Promotion Trust Fund**, and **Union Dues** are included in the hourly rate and are to be deducted from employees wages after taxes and remitted together with employer's contributions.
- 2 *Includes \$0.03 to be used to comply with the requirements of WCB, Bill 162.
- 3 Wages to be paid in sealed envelope.
- 4 **De Novo Fund** - employer (\$0.02) and employee (\$0.08) funded for each hour worked. To be remitted together with employer's contributions.
- 5 **Bereavement Fund** - employer funded by \$0.02 for each hour worked. To be remitted together with employer's contributions.

APPENDIX "A" Toronto Area (including Barrie and Peterborough Areas) (cont'd)

Notes (cont'd):

- 6 **Provincial Training Trust Fund** of \$0.12 is non-taxable and therefore, is not included as earnings for the employee.
- 7 **Work Ready Safety Training:** Effective December 31, 2023, the Work Ready Safety Training (WRST) contribution is reduced from \$0.03 per hour to \$0.00 per hour. Fund reserves will be used for delivery of WRST until depleted. The existing WRST contribution of \$0.03 per hour, including an increase of \$0.05 per hour, total of \$0.08, is contributed to the Industry Fund. The Industry Fund contribution has increased from \$0.34 per hour to \$0.43 per hour, inclusive of \$0.01 per hour SMACNA Assessment and the \$0.08 per hour apportioned for delivery of WRST once the existing Work Ready Safety Training Fund has been depleted.