

**PROVINCIAL COLLECTIVE AGREEMENT
SCHEDULE OF MONETARY CONDITIONS**

APPENDIX "P"

**TORONTO AREA
LOCAL UNION 30**

May 3, 2026	TAB Technicians				
	Tech V	Tech IV	Tech III	Tech II	Tech I
HOURLY RATE	\$43.11	\$34.69	\$32.03	\$29.35	\$29.05
VACATION PAY	\$4.31	\$3.47	\$3.20	\$2.93	\$2.90
H & W	\$4.41	\$4.41	\$4.41	\$4.41	\$4.41
PENSION	\$10.15	\$8.42	\$7.70	\$6.98	\$0.00
PROV. TRAINING TRUST FUND	\$0.12	\$0.12	\$0.12	\$0.12	\$0.12
STABIL. FUND	\$0.85	\$0.70	\$0.65	\$0.60	\$0.50
DE NOVO	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
BEREAVEMENT	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
TOTAL PACKAGE	\$63.07	\$51.93	\$48.23	\$44.51	\$37.10
INDUSTRY FUND	\$0.43	\$0.43	\$0.43	\$0.43	\$0.43
PROV. TRAINING TRUST FUND	\$0.12	\$0.12	\$0.12	\$0.12	\$0.12
TOTAL	\$63.62	\$52.48	\$48.78	\$45.06	\$37.65

Regional Allowance \$5.70 per hour worked

Work Ready Allowance \$0.22 per hour worked

Note: Stabilization Fund payable on hours worked & return to the hourly rate for overtime earned. See Appendix "K" Clause 13.5

HOURLY UNION DUES & DEDUCTIONS. See note 1.

CONFERENCE DUES PROMOTION FUN	\$0.32	\$0.32	\$0.32	\$0.32	\$0.32
UNION DUES PROMOTION FUND	\$1.26	\$1.04	\$0.97	\$0.89	\$0.74

**PROVINCIAL COLLECTIVE AGREEMENT
SCHEDULE OF MONETARY CONDITIONS**

APPENDIX "P"

**TORONTO AREA
LOCAL UNION 30**

May 2, 2027

TAB Technicians

	Tech V	Tech IV	Tech III	Tech II	Tech I
HOURLY RATE	\$44.46	\$35.81	\$33.06	\$30.30	\$29.85
VACATION PAY	\$4.45	\$3.58	\$3.31	\$3.03	\$2.98
H & W	\$4.41	\$4.41	\$4.41	\$4.41	\$4.41
PENSION	\$10.15	\$8.42	\$7.70	\$6.98	\$0.00
PROV. TRAINING TRUST FUND	\$0.12	\$0.12	\$0.12	\$0.12	\$0.12
STABIL. FUND	\$0.85	\$0.70	\$0.65	\$0.60	\$0.50
DE NOVO	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
BEREAVEMENT	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
TOTAL PACKAGE	\$64.56	\$53.16	\$49.37	\$45.56	\$37.98
INDUSTRY FUND	\$0.43	\$0.43	\$0.43	\$0.43	\$0.43
PROV. TRAINING TRUST FUND	\$0.12	\$0.12	\$0.12	\$0.12	\$0.12
TOTAL	\$65.11	\$53.71	\$49.92	\$46.11	\$38.53

Regional Allowance \$6.30 per hour worked

Work Ready Allowance \$0.23 per hour worked

Note: Stabilization Fund payable on hours worked & return to the hourly rate for overtime earned. See Appendix "K" Clause 13.5

HOURLY UNION DUES & DEDUCTIONS. See note 1.

CONFERENCE DUES PROMOTION FUN	\$0.32	\$0.32	\$0.32	\$0.32	\$0.32
UNION DUES PROMOTION FUND	\$1.29	\$1.06	\$0.99	\$0.91	\$0.76

APPENDIX "P" Toronto Area (including Barrie and Peterborough Areas) (cont'd)

Foreman Premium:	May 04, 2025	May 03, 2026	May 02, 2027		
Sheet Metal Journeyperson:	\$5.25	\$5.55	\$5.85	per hour	
	Other Classifications at appropriate percentage:				
	TAB Tech V	TAB Tech IV	TAB Tech III	TAB Tech II	TAB Tech I
	85%	70%	65%	60%	50%
Sub-Foreman Premium:	May 04, 2025	May 03, 2026	May 02, 2027		
Sheet Metal Journeyperson:	\$3.40	\$3.60	\$3.80	per hour	
	Other Classifications at appropriate percentage:				
	TAB Tech V	TAB Tech IV	TAB Tech III	TAB Tech II	TAB Tech I
	85%	70%	65%	60%	50%
Shift Work Premium:	May 04, 2025	May 03, 2026	May 02, 2027		
Sheet Metal Journeyperson:	\$4.00	\$4.50	\$5.00	per hour	
	Other Classifications at appropriate percentage:				
	TAB Tech V	TAB Tech IV	TAB Tech III	TAB Tech II	TAB Tech I
	85%	70%	65%	60%	50%
Irregular Hours Premium:	May 04, 2025	May 03, 2026	May 02, 2027		
Sheet Metal Journeyperson:	\$4.00	\$4.50	\$5.00	per hour	
	Other Classifications at appropriate percentage:				
	TAB Tech V	TAB Tech IV	TAB Tech III	TAB Tech II	TAB Tech I
	85%	70%	65%	60%	50%
Travel Allowance:	Maximum mileage rate allowed by Canada Revenue Agency.				
Regional Allowance:	All Classifications		May 04, 2025	May 03, 2026	May 02, 2027
	per hour worked		\$5.05	\$5.70	\$6.30
Worker Readiness Training Allowance:	All Classifications		May 04, 2025	May 03, 2026	May 02, 2027
	per hour worked		\$0.21	\$0.22	\$0.23
Zone Allowance per day:	Zone	Kms	May 04, 2025	May 03, 2026	May 02, 2027
	▲ 1	0-46	\$21.32	\$23.32	\$25.32
	2	46-113	\$20.52	\$21.52	\$22.52
	▲ Including Toronto Island jobs.				
	For determination of zones, see Clauses 17.1 through 17.3 of Appendix K				
Board Allowance per day worked:	May 04, 2025	May 03, 2026	May 02, 2027		
	\$150.00	\$160.00	\$160.00		
	For determination of board, see Clauses 17.5 of Appendix K				
Overtime Pay:	X2				
	X1 1/2 In-Plant Work (not including automotive assembly plants)				
Work Week:	37.5 hours	8 hours per day Monday to Thursday and 5.5 hours on Friday or 9.5 hours per day Monday to Wednesday and 9 hours on Thursday			
Show-up Time:	3 hours				
Lay-off:	Prior day or, if same day, 1 hour notice with pay plus 1 hour severance pay.				
Union Dues Deduction:	Yes				

APPENDIX "P" Toronto Area (including Barrie and Peterborough Areas) (cont'd)

Notes:

- 1 *Amended note effective December 4, 2022.* **Conference Dues Promotion Trust Fund**, and **Union Dues** are included in the hourly rate and are to be deducted from employees wages after taxes and remitted together with employer's contributions.
- 2 *Includes \$0.03 to be used to comply with the requirements of WCB, Bill 162.
- 3 Wages to be paid in sealed envelope.
- 4 **De Novo Fund** - employer (\$0.02) and employee (\$0.08) funded for each hour worked. To be remitted together with employer's contributions.
- 5 **Bereavement Fund** - employer funded by \$0.02 for each hour worked. To be remitted together with employer's contributions.
- 6 **Provincial Training Trust Fund** of \$0.12 is non-taxable and therefore, is not included as earnings for the employee.
- 7 **Work Ready Safety Training Fund** - Effective December 31, 2023, the Work Ready Safety Training (WRST) contribution is reduced from \$0.03 per hour to \$0.00 per hour. Fund reserves will be used for delivery of WRST until depleted. The existing WRST contribution of \$0.03 per hour, including an increase of \$0.05 per hour, total of \$0.08, is contributed to the Industry Fund. The Industry Fund contribution has increased from \$0.34 per hour to \$0.43 per hour, inclusive of \$0.01 per hour SMACNA Assessment and the \$0.08 per hour apportioned for delivery of WRST once the existing Work Ready Safety Training Fund has been depleted.